

EXHIBIT 1

PLAINTIFF'S PERSONNEL FORM

EMPLOYEE NAME															EMPLOYMENT DATE	STATUS	REGULAR <input type="checkbox"/> <input checked="" type="checkbox"/> PART TIME	REGULAR <input type="checkbox"/> <input checked="" type="checkbox"/> TEMPORARY											
Thomas A. Schweitzer															02/01/59														
YEARS OF SERVICE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	SECURITY CLEARANCE	LEVEL	DATE GRANTED

PAYROLL DATA

BIRTHDATE	SEX	SOCIAL SECURITY NO.	MARITAL STATUS	NAME OF SPOUSE	NO. OF CHILDREN
03-21-40	M	276-36-2079			
FEDERAL WITHHOLDING:	EXEMPTIONS CLAIMED				
	ADDITIONAL AMOUNT WITHHELD				

	DATE ELIGIBLE	DATE JOINED	DATE WITHDRAWN	INSURANCE	DATE ELIGIBLE	DATE JOINED	DATE WITHDRAWN
UNION STATUS				LIFE			
PENSION PLAN				MEDICAL - SELF			
CREDIT UNION				DEP.			
				MAJ. MED. - SELF			
				DEP.			

GENERAL INFORMATION

ADDRESS 1779 PATRICK DRIVE	CITY Cinci	STATE Ohio	ZIP 45204	PHONE 251-265
ADDRESS	CITY	STATE	ZIP	PHONE
ADDRESS	CITY	STATE	ZIP	PHONE
ADDRESS	CITY	STATE	ZIP	PHONE

IN EMERGENCY NOTIFY	RELATIONSHIP	CITY	STATE	ZIP	PHONE
	RELATIONSHIP	CITY	STATE	ZIP	PHONE

RELATIVES OR FRIENDS EMPLOYED BY THIS CO.	NAMES	RELATIONSHIP	NAMES	RELATIONSHIP

EDUCATION	ELEM. _____ J HS _____ SHS _____	SPECIAL SKILLS OR TRAINING
	COLLEGE 1 2 3 4 MAJOR _____	
	OTHER _____	

TERMINATION RECORD

<input type="checkbox"/> RESIGNATION	REASON
DATE _____	
<input checked="" type="checkbox"/> DISMISSAL	REASON
DATE 3/26/10	Lay-off due to cut-backs
RECOMMENDED FOR RE-EMPLOYMENT	REASON
<input type="checkbox"/> YES <input type="checkbox"/> NO	

EXHIBIT 2

HEATHER MEECE'S PERSONNEL FORM

CONFIDENTIAL EMPLOYEE HISTORY

EMPLOYEE NAME																				EMPLOYMENT DATE	STATUS								
<i>HEATHER M. MEECE</i>																				<i>11-15-99</i>	<input checked="" type="checkbox"/> REGULAR <input type="checkbox"/> PART TIME <input type="checkbox"/> TEMPORARY								
YEARS OF SERVICE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	SECURITY CLEARANCE	LEVEL	DATE GRANTED

PAYROLL DATA

BIRTHDATE	SEX	SOCIAL SECURITY NO.	MARITAL STATUS	NAME OF SPOUSE	NO. OF CHILDREN
<i>11/08/73</i>	<i>F</i>	<i>403-35-3255</i>	<i>m</i>	<i>DONALD R. MEECE</i>	
FEDERAL WITHHOLDING:	EXEMPTIONS CLAIMED	<i>0</i>			
	ADDITIONAL AMOUNT WITHHELD	<i>10.00</i>			

	DATE ELIGIBLE	DATE JOINED	DATE WITHDRAWN	INSURANCE	DATE ELIGIBLE	DATE JOINED	DATE WITHDRAWN
UNION STATUS				LIFE			
PENSION PLAN				MEDICAL - SELF			
CREDIT UNION				DEP.			
				MAJ. MED. - SELF			
				DEP.			

GENERAL INFORMATION

ADDRESS	218 COUNTY TRACE DRIVE	CITY	HARRISON	STATE	Ohio	ZIP	45230	PHONE	202-1828
ADDRESS		CITY		STATE		ZIP		PHONE	
ADDRESS		CITY		STATE		ZIP		PHONE	
ADDRESS		CITY		STATE		ZIP		PHONE	

IN EMERGENCY NOTIFY	RELATIONSHIP	CITY	STATE	ZIP	PHONE
	RELATIONSHIP	CITY	STATE	ZIP	PHONE

RELATIVES OR FRIENDS EMPLOYED BY THIS CO.	NAMES	RELATIONSHIP	NAMES	RELATIONSHIP

EDUCATION	ELEM. <i>JHS</i> SHS <i> </i>	SPECIAL SKILLS OR TRAINING
	COLLEGE 1 2 3 4 MAJOR <i> </i>	
	OTHER <i> </i>	

TERMINATION RECORD

<input type="checkbox"/> RESIGNATION	REASON
DATE	
<input checked="" type="checkbox"/> DISMISSAL	REASON
DATE <i>11/18/02</i>	<i>lay off 11/18/02</i>
RECOMMENDED FOR RE-EMPLOYMENT	REASON
<input type="checkbox"/> YES <input type="checkbox"/> NO	

HEATHER M. MEECE

PAYROLL NUMBER: 7

EXHIBIT 3

CENTRAL STATES TRUST AGREEMENT

TRUST AGREEMENT

CENTRAL STATES, SOUTHEAST AND SOUTHWEST AREAS
PENSION FUND

AS AMENDED THROUGH FEBRUARY 28, 2003

**REVISED AND AMENDED TRUST AGREEMENT FOR
CENTRAL STATES, SOUTHEAST AND SOUTHWEST AREAS PENSION FUND**

This AGREEMENT and DECLARATION of TRUST, made and entered into this sixteenth day of March, 1955 by and between CENTRAL CONFERENCE OF TEAMSTERS, SOUTHERN CONFERENCE OF TEAMSTERS, and their affiliated Local Unions, hereinafter referred to collectively as the "UNION", and the SOUTHERN MOTOR CARRIERS LABOR RELATIONS ASSOCIATION; MOTOR CARRIERS EMPLOYERS CONFERENCE - CENTRAL STATES; CARTAGE EMPLOYERS MANAGEMENT ASSOCIATION; CLEVELAND DRAYMEN ASSOCIATION, INC.; and NORTHERN OHIO MOTOR TRUCK ASSOCIATION, INC.; for and on behalf of themselves, their constituent members, and such other Employers who are or may become parties hereto, hereinafter collectively referred to as the "EMPLOYER", and the individual Trustees, hereinafter referred to as the "TRUSTEES", selected as hereinafter described, accepting the Trust obligations herein declared:

W I T N E S S E T H:

WHEREAS, the Union and the Employer believe that it is in the best interest of the Employees of such Employer represented by the Union, and the families and dependents of such Employees, to provide for retirement benefits and for that purpose to establish a Trust Fund as hereinafter provided; and

WHEREAS, the Union and the Employer have heretofore entered into collective bargaining agreements under the terms of which it is provided that the Employer shall contribute certain agreed-upon sums of money therein set forth to a Pension Fund, which shall be known as the CENTRAL STATES, SOUTHEAST AND SOUTHWEST AREAS PENSION FUND; and

WHEREAS, Employee Trustees and Employer Trustees have been designated as the Trustees of the Trust in accordance with the provisions of such Agreement.

NOW THEREFORE, for and in consideration of the premises and of the mutual covenants and agreements herein contained, the Union and the Employer hereby accept and adopt all of the provisions herein contained, and the Trustees declare that they will receive and hold the contributions and any other money or property which may come into their hands as Trustees (all such contributions, money and property being hereinafter referred to as "the Trust Fund"), with the powers and duties, uses, and purposes as hereinafter set forth, to-wit:

**ARTICLE I
DEFINITION OF TERMS**

Sec. 1. Employer - The term "Employer" as used herein shall mean any employer who is bound by a collective bargaining agreement with the Union, or any employer not presently a party to such collective bargaining agreement who satisfies the requirements for participation as established by the Trustees and agrees to be bound by this Agreement.

Sec. 2. Union - The term "Union" as used herein shall mean those Local Unions which the Board of Trustees determines to have been the affiliated Local Unions of the Central Conference of Teamsters and the Southern Conference of Teamsters when those two conferences were dissolved in or around June, 1994, and such other unions as the Trustees may agree upon, provided that all such determinations by the Board of Trustees shall be binding upon all participants and beneficiaries of the Fund and upon all other entities having or claiming any interest in the Fund.

Sec. 3. Employee - The term "Employee" as used herein shall include:

- (a) A person who is employed under the terms and conditions of a collective bargaining agreement entered into between an Employer as herein defined and a Union as herein defined, and on whose behalf payments are required by such collective bargaining agreement or applicable law to be made to the Fund by the Employer; or
- (b) All persons employed by the Union, upon being proposed by the Union and after acceptance by the Trustees; and as to such Union personnel the Union shall be considered an Employer solely for the purposes of contributions within the meaning of this Agreement and Declaration of the Trust and shall, on behalf of such personnel, make payments to the Trust at the times and at the rate of payment equal to that made by any other Employer who is a party to the Trust for the same benefits; or
- (c) All persons employed by the Central States, Southeast and Southwest Areas Pension Fund or Central States, Southeast and Southwest Areas Health and Welfare Fund upon acceptance by the Trustees; and as to such Trust personnel the Trustees shall be deemed an Employer, solely for the purpose of contributions, within the meaning of this Agreement and Declaration of Trust and shall, on behalf of such personnel, make payments to the Trust at the times and at the rate of payment equal to that made by any other Employer who is a party to the Trust for the same benefits.
- (d) All persons who are Trustees of Central States, Southeast and Southwest Areas Pension Fund or Central States,

Southeast and Southwest Areas Health and Welfare Fund upon acceptance by the Trustees, as hereinafter defined; and on behalf of such persons who are Trustees, their Employers shall make or be presently required to make contributions to the Trust at the times and at the rate of payment equal to that required by any other Employer who is a party to the Trust for the same benefits.

- (e) In all instances the common law test or the applicable statutory definition of master-servant relationship shall control employee status;
- (f) The continuation of employee status once established shall be subject to such reasonable rules as the Trustees may adopt according to law.

Sec. 4. Trustees - The term "Trustees" or "Board" as used herein shall mean the Trustees designated in this Agreement and Declaration of Trust together with their successors designated and appointed in accordance with the terms of this Agreement.

Sec. 5. Trust Fund or Fund - The term "Trust Fund" or "Fund" as used herein shall refer to all property of whatever nature which shall be in said Trust created by this Agreement.

Sec. 6. Employer Contributions - The term "Employer Contributions" as used herein shall mean payments made by Employers to the Trust Fund herein created.

ARTICLE II CREATION OF TRUST FUND AND BOARD OF TRUSTEES

Sec. 1. Designation - The Union and the Employer hereby create and establish, with the Trustees herein provided for, a Trust to be known as the Central States, Southeast and Southwest Areas Pension Fund which shall be comprised of assets derived from Employer Contributions made pursuant to the collective bargaining agreement between the parties (plus any additional sum or sums from Employer Contributions which may hereafter be agreed upon by the Employers and the Union set forth in written collective bargaining agreements), together with all insurance and annuity contracts (including dividends, refunds, or other sums payable to the Trustees on account of such insurance and annuity contracts) and all investments made and held by the Trustees on account of such insurance and annuity contracts, all investments made and held by the Trustees, all moneys received by the Trustees as contributions or as income from investments made and held by the Trustees or otherwise, and any other property received and held by the Trustees for the uses, purposes, and trusts set forth in this Agreement and Declaration of Trust, where any of the foregoing is derived from the Employer Contributions.

Sec. 2. Board of Trustees - There is hereby created a Board of Trustees consisting of five (5) persons representative of the Employers and five (5) persons representative of the Employees.

The Employer Trustees shall be designated as follows: two (2) Trustees shall be designated by Motor Carriers Employers Conference - Central States; and one (1) Trustee shall be designated by each of the following entities: Southern Motor Carriers Labor Relations Association, Inc.; Cartage Employers Management Association; and United Parcel Service of America, Inc. The initial designation and appointment of an Employer Trustee by United Parcel Service of America, Inc. shall be made during April, 1998, for a term of office that will commence on June 1, 1998, and expire on March 31, 2004.

The Employee Trustees shall be designated as follows:

- A. The designation and appointment of each of the four Employee Trustees' that was made before March 30, 1998, and that is in effect on March 30, 1998, will remain in effect until expiration of the term of office of such appointed Employee Trustee, except in the event of a vacancy.
- B. The initial designation and appointment of a fifth Employee Trustee shall be made by the Central Trustee Appointment Board during April, 1998, for a term of office that will commence on June 1, 1998, and expire on March 31, 2004.
- C. Each designation and appointment of an Employee Trustee for a term of office that begins on or after April 1, 2000, and for an unexpired term in the event of any vacancy, shall be made, on behalf and as representative of the Union, by the Central Trustee Appointment Board or the Southern Trustee Appointment Board as appointing authority, for terms of office hereinafter specified in this Section 2 of Article II of this Agreement.

In accordance with prior amendments of this Agreement, the term of office of each Trustee is a multi-year period, subject to reappointment of the same Trustee or appointment of another Trustee by the appointing entity at the end of such multi-year period, and also subject to appointment of a Successor Trustee pursuant to Section 5 of Article II of this Agreement. The multi-year period of every such appointment and reappointment of a Trustee shall be five (5) years, commencing on April 1 of 2000 and of each year thereafter. The terms of office of one Employer Trustee and one Employee Trustee will expire on March 31 of each year, commencing on March 31, 2000.

Upon expiration of the term of office of an Employee Trustee on March 31 of each of 2000, 2002, 2003 and 2004 (and on March 31 of every fifth year after each such year), the Central Trustee Appointment Board shall designate and appoint an Employee Trustee

to serve for a five-year term of office that will commence, respectively, on April 1 of 2000, 2002, 2003 and 2004 (and on April 1 of every fifth year after such year), which designation and appointment will be made in accordance with procedures established by the Board of Trustees. Upon expiration of the term of office of an Employee Trustee on March 31, 2001 (and on March 31 of every fifth year after 2001), the Southern Trustee Appointment Board shall designate and appoint an Employee Trustee to serve for a five-year term of office that will commence on April 1, 2001 (and on April 1 of every fifth year after 2001), which designation and appointment will be made in accordance with procedures established by the Board of Trustees. The authority and responsibility of the Central Trustee Appointment Board and the Southern Trustee Appointment Board, including procedures for appointment of the members of each such board and procedures for each such board's appointment of Employee Trustees, shall be established by the Board of Trustees (with appropriate abstentions), which shall be solely authorized and responsible to determine with finality whether or not any individual has been duly appointed as a member of the Central Trustee Appointment Board or the Southern Trustee Appointment Board in accordance with such procedures, to determine with finality whether or not any Employee Trustee has been duly designated and appointed in accordance with such procedures (after December 31, 1994), and to determine with finality the binding interpretation and/or resolution of all questions, objections, challenges and disputes that relate to application of such procedures.

Sec. 3. Term of Trustees - Each Trustee shall serve until expiration of his term of office established in accordance with Section 2 of Article II of this Agreement or until, on a date prior to expiration of his term of office, he shall die, become incapable of acting hereunder, resign, become disqualified for the position under applicable law or under Section 9 of Article XIV of this Agreement, or be removed as herein provided.

Sec. 4. Manner of Acting in Event of Deadlock - In the event a deadlock develops between the Employer and Employee Trustees, or between the Trustees, the Trustees shall appoint a neutral party empowered to break such deadlock within a reasonable length of time. Such neutral party may be appointed in advance of any such deadlock. In the event the Trustees are unable to agree upon a neutral party, or in the event such neutral party is unable to act, either the Employer or the Employee Trustees may petition the District Court of the United States for the Northern District of Illinois, Eastern Division, for appointment of a neutral person, as provided in Section 302(c) of the Labor Management Relations Act of 1947, as amended.

Sec. 5. Vacancy in Board of Trustees - In case of vacancies by death, legal incapacity, resignation or otherwise of the Employer Trustees or Employee Trustees, a successor thereto shall be appointed as provided in Article II, Section 2 hereof. Any Trustee or Trustees shall have the right to resign on written

notice to the remaining Trustees, and to the Executive Director; said notice shall specify the effective date of such resignation, which shall be no later than fifteen (15) days after said notice is received by the Executive Director, except that said resignation shall in any event become effective no later than appointment of, and acceptance of appointment by, a Successor Trustee, in accordance with Article II, Section 7 of this Agreement.

Sec. 6. Removal of Trustees - Any Employer Trustee may be removed, with cause, at any time by the Employer association or group appointing such Employer Trustee; in the event of such removal of such Employer Trustee, the Employer association or group removing such Trustee shall appoint a Successor Trustee. Any Employee Trustee may be removed, with cause, at any time by the board (either the Central Trustee Appointment Board or the Southern Trustee Appointment Board) which, in accordance with Section 2 of Article II of this Agreement, is the appointing authority upon any vacancy in, or term expiration of, the Employee Trustee position then held by the Employee Trustee being removed. The Trustees shall also have the authority and duty to act to remove a Trustee holding office in violation of law.

Sec. 7. Designation of Successor Trustee - In the event of a vacancy under either Section 5 or Section 6 above, the Successor Trustee shall be designated in writing by the appointing authority, and such Successor Trustee shall accept such appointment in writing in a form satisfactory to the Trustees. The term of office of any Successor Trustee appointed during an unexpired term of his predecessor Trustee shall be the remainder of that unexpired term. Both the designation and acceptance shall be filed with the Executive Director of the Fund.

Sec. 8. Limitation of Liability of Trustees - No Trustee shall be liable or responsible for any acts or defaults of any co-Trustee, any other fiduciary, any party-in-interest or any other person except in accordance with applicable law.

Sec. 9. Office of the Fund - The sole and principal office of the Fund shall be in Rosemont, Illinois, for the transaction of business of the Fund, the exact location of which is to be made known to the parties interested in such Fund. At such office, and at such other places as may be required by law, there shall be maintained all, or any of, the books and records pertaining to the Fund and its administration.

Sec. 10. No One is Agent Without Written Authority - No individual or person may act as agent for the Fund unless specifically authorized in writing by the Trustees. No Employer or Union nor any representative of any Employer or Union, in such capacity, is authorized to interpret the Pension Plan, nor can any such person act as agent of the Trustees. Only the Board of Trustees is authorized to interpret the Pension Plan within the scope of its authority.

ARTICLE III CONTRIBUTIONS AND COLLECTIONS

Sec. 1. **Amount of Contributions** - Each Employer shall remit continuing and prompt contributions to the Trust Fund as required by the applicable collective bargaining agreement to which the Employer is a party, applicable law and all rules and requirements for participation by Employers in the Fund as established and interpreted by the Trustees in accordance with their authority. The Trustees are authorized to reject any collective bargaining agreement of an Employer (and all contributions from the Employer) whenever they determine either that the agreement is unlawful and/or inconsistent with any rule or requirement for participation by Employers in the Fund and/or that the Employer is engaged in one or more practices or arrangements that threaten to cause economic harm to, and/or impairment of the actuarial soundness of, the Fund (including but not limited to any arrangement in which the Employer is obligated to make contributions to the Trust Fund on behalf of some but not all of the Employer's bargaining unit employees, and any arrangement in which the Employer is obligated to make contributions to the Trust Fund at different contribution rates for different groups of the Employer's bargaining unit employees). Any such rejection by the Trustees of a collective bargaining agreement shall be effective as of the date determined by the Trustees (which effective date may be retroactive to the initial date of the term of the rejected agreement) and shall result in the termination of the Employer and all Employees of the Employer from further participation in the Fund on and after such effective date. Upon execution of each new or successive collective bargaining agreement, including but not limited to interim agreements and memoranda of understanding between the parties, each Employer shall promptly submit such contract by certified mail to the:

Contracts Department
Central States, Southeast and
Southwest Areas Pension Fund
9377 West Higgins Road
Rosemont, Illinois 60018-4938.

Any agreement or understanding between the parties that in any way alters or affects the Employer's contribution obligation as set forth in the collective bargaining agreement shall be submitted promptly to the Fund in the same manner as the collective bargaining agreement; any such agreement or understanding between the parties that has not been disclosed to the Fund as required by this paragraph shall not be binding on the Trustees and shall not affect the terms of the collective bargaining agreement which alone shall be enforceable. The obligation to make such contributions shall continue during periods when the collective bargaining agreement is being negotiated, but such contributions shall not be required in case of strike after contract termination, unless the parties mutually agree otherwise.

Sec. 2. Time of Payment - The Trustees shall, by regulation, fix the time for payment of contributions and shall send a copy of such regulations to each Employer required to contribute.

Sec. 3. Receipt of Payment and Other Property of Trust - The Trustees are hereby designated as the persons to receive the payments heretofore or hereafter made by the Employers to the Trust Fund, and the Trustees are hereby vested with all right, title and interest in and to such moneys and all interest accrued thereon, and are authorized to receive and be paid the same. The Trustees agree to receive all such payments, deposits, moneys, insurance and annuity contracts, and other assets and properties described or referred to in Article II and this Article, and to hold same in Trust hereunder for the uses and purposes of the Trust herein created.

Sec. 4. Collections and Enforcement of Payment - The Trustees, or such committee of the Trustees as the Board of Trustees shall appoint, or the Executive Director when directed by such committee or by the Trustees, shall have the power to demand and collect the contributions of the Employers to the Fund. Said Board of Trustees shall take such steps, including the institution and prosecution of, and intervention in, any legal proceedings as the Trustees in their discretion deem in the best interest of the Fund to effectuate the collection or preservation of contributions or other amounts which may be owed to the Trust Fund, without prejudice, however, to the rights of the Union to take whatever steps which may be deemed necessary for such purpose. The Trustees are authorized to receive all Employer Contributions and apply such contributions in the best interest of the Fund. Nothing herein shall give any Employer the right to designate how any contributions shall be applied.

Sec. 5. Production of Records - Each Employer shall promptly furnish to the Trustees, upon reasonable demand, the names and current addresses of its Employees, their Social Security numbers, the hours worked by each Employee and past industry employment history in its files and such other information as the Trustees may reasonably require in connection with the administration of the Trust. The Trustees may, by their representatives, examine the pertinent records of each Employer at the Employer's place of business whenever such examination is deemed necessary or advisable by the Trustees in connection with the proper administration of the Trust. All Employers shall annually furnish to the Trustees, if requested by them, a statement showing whether:

- (a) the organization is a corporation and the names of all of its officers;
- (b) if not a corporation, a certificate stating that it is either a partnership or an individual proprietorship and the names of the partners or the name of the individual proprietor.

The Union will comply with any reasonable request of the Trustees to examine those records of the Union which may indicate the employment record of any Employee whose status is in dispute.

Sec. 6. Whenever the Trustees exercise their authority to reject a collective bargaining agreement of an Employer and effect the termination of the Employer and all Employees of the Employer from further participation in the Fund on and after an effective date determined by the Trustees, and there is related litigation to which the Trustees (or any of the Trustees) and/or the Fund and the Employer are parties (regardless of which entity or entities commenced the litigation), the Trustees and the Fund, at the conclusion of the litigation by judgment or settlement (except by a judgment that in effect invalidates the Trustees' rejection of the collective bargaining agreement), shall be entitled to recover from the Employer a payment in the amount of the attorneys' fees and litigation costs incurred by the Trustees and/or the Fund in the course of the litigation.

ARTICLE IV POWERS AND DUTIES OF TRUSTEES

Sec. 1. The Trustees shall have authority to control and manage the operation and administration of the Trust in accordance with applicable law.

Sec. 2. The Trustees shall hold, manage, care for, and protect the Trust Fund and collect the income therefrom and contributions thereto, except to the extent that any of these functions or responsibilities are assigned to another entity or entities pursuant to any provision of this Article.

Sec. 3.

- (a) The Trustees appoint Goldman, Sachs & Co. (hereinafter identified as "Goldman Sachs") and J.P. Morgan Investment Management Inc. (hereinafter identified as "J.P. Morgan") each as a Named Fiduciary of the Fund as defined in Section 402 of the Employee Retirement Income Security Act of 1974, with such rights, powers, authority, duties and responsibilities as are stated in an agreement with each such Named Fiduciary (each agreement hereinafter collectively identified as a "Named Fiduciary Agreement"), an agreement which was entered into by the Trustees with Goldman Sachs as of May 1, 1999, and by the Trustees with J.P. Morgan as of September 1, 1999, and as are stated in a Consent Decree (hereinafter identified as "the Consent Decree") entered September 22, 1982, as heretofore and hereafter amended. The appointment of each of Goldman Sachs and J.P. Morgan as a Named Fiduciary of the Fund shall remain effective until termination or resignation in accordance with the Named

Fiduciary Agreement to which Goldman Sachs or J.P. Morgan is a party.

- (b) Each Investment Manager appointed by Goldman Sachs or J.P. Morgan in its capacity as a Named Fiduciary of the Fund shall have the power and authority, in its sole discretion, to invest and reinvest the principal and income of the Trust Fund, delegated to it for management, in such securities, common and preferred stock, mortgages, notes, real estate or other property as shall be permissible investments in accordance with applicable law and agreements, and may sell or otherwise dispose of such securities or property at any time and from time to time as it determines to be in accordance with its fiduciary obligations.
- (c) With respect to all assets of the Fund, except those assets which are then subject to the exercise by Goldman Sachs or J.P. Morgan of its rights, powers, authority, duties and responsibilities as a Named Fiduciary of the Fund, the Trustees shall have the power and authority, in its sole discretion, to invest and reinvest all or any part of the Trust Fund in such securities and other property as shall be permissible investments by them in accordance with applicable law, and may sell or otherwise dispose of such securities or other property at any time and from time to time as they determine to be in accordance with their fiduciary obligations.
- (d) The overall investment policy objective of the Fund is to invest and manage the assets of the Trust Fund in a prudent and conservative yet productive manner, in order to enhance the ability of the Fund to meet its obligations to participants and beneficiaries. Subject to the overall investment policy objective of the Fund, Goldman Sachs and J.P. Morgan each shall develop the short-term and long-term investment objectives and policies of the Fund for the assets of the Fund for which it is responsible, in accordance with the Consent Decree, after consultation with the Trustees and with appropriate regard for the actuarial requirements of the Fund.

Sec. 4. With respect to all assets of the Fund, except those assets which are then subject to the exercise by Goldman Sachs or J.P. Morgan of its rights, powers, authority, duties and responsibilities as a Named Fiduciary of the Fund, any part of the Trust Fund which is not invested shall be deposited by the Trustees in such depository or depositories as the Trustees shall from time to time select and any such deposit or deposits, or disbursements therefrom, shall be made in the name of the Trust in the manner designated by the Trustees and upon the signature(s) designated by the Trustees.

Sec. 5. The Trustees shall keep true and accurate books of account and a record of all their transactions.

Sec. 6. The Trustees shall engage one or more independent qualified public accountants and enrolled actuaries to perform all services required by and in accordance with applicable law and such other services as the Trustees deem necessary.

Sec. 7. The Trustees, to the extent permitted by applicable law, shall incur no liability in acting upon any instrument, application, notice, request, signed letter, telegram, or other paper or document believed by them to be genuine and to contain a true statement of facts, and to be signed by the proper person.

Sec. 8. Any Trustee, to the extent permitted by applicable law, may rely upon any instrument in writing purporting to have been signed by a majority of the Trustees as conclusive evidence of the fact that a majority of the Trustees have taken the action stated to have been taken in such instrument.

Sec. 9. The Trustees are hereby authorized to formulate and promulgate any and all necessary rules and regulations which they deem necessary or desirable to facilitate the proper administration of the Trust, provided the same are not inconsistent with the terms of the Agreement, and the Articles in the Central States, Southeast and Southwest Areas Agreements creating the Pension Fund. All rules and regulations adopted by action of the Trustees for the administration of the Trust Fund shall be binding upon all parties hereto, all parties dealing with the Trust, and all persons claiming any benefits hereunder. The Trustees are vested with discretionary and final authority in adopting rules and regulations for the administration of the Trust Fund.

Sec. 10. Any Successor Trustee appointed in accordance with the provisions of this Agreement, upon accepting in writing the terms of this Trust, in a form satisfactory to the Trustees, shall be vested with all of the rights, powers and duties of his predecessor.

Sec. 11.

- (a) The Trustees may assign, from time to time, various administrative matters to such committees and subcommittees of Trustees, or to such other individuals or organizations, as they may deem necessary or appropriate in their sole discretion. The Trustees may also assign and delegate, from time to time, specified trustee responsibilities to committees and subcommittees of Trustees, as they deem necessary or appropriate in their sole discretion. Committees and subcommittees of Trustees shall consist of an equal number of Employer and Employee Trustees.

- (b) The Trustees may establish a Public Advisory Board consisting of four (4) persons, two (2) to be designated by a majority of the Employer Trustees and two (2) to be designated by a majority of the Employee Trustees. Such Public Advisory Board, if established, shall act solely in an advisory and consultant capacity and shall not have or exercise any fiduciary powers, responsibilities or duties. None of the members of said Board, individually or collectively, shall have or exercise any discretionary authority or discretionary control respecting management of the Fund, or have or exercise any authority or control respecting management or disposition of any assets of the Fund, or render any investment advice for any fee or other consideration, or have or exercise any discretionary authority or discretionary responsibility in the administration of the Fund. The Trustees shall establish procedures for submission of matters to the Public Advisory Board, if established, for advice and consultation by said Board. Any payment of compensation and expenses for members of said Board shall be determined by the Trustees.
- (c) The Trustees shall appoint an Executive Director, who shall, subject to the directions of the Trustees with respect thereto, be responsible to the Trustees and/or any committee thereof for coordinating the administration of the Fund's assets, office and personnel, for the coordination and administration of accounting and actuarial services, for the preparation of all reports and other documents required to be filed or issued in accordance with law, for the performance of ministerial duties in conformance therewith, and for such other duties duly assigned to him by action of the Trustees. The Executive Director shall be the custodian of the documents and other records of the Fund. To the extent this subsection is contrary to or inconsistent with a Named Fiduciary Agreement, in its description of authority and responsibilities of the Executive Director, this subsection shall be inapplicable.
- (d) There shall exist an internal audit division of the Fund, for review of administrative expenditures, benefit disbursements and the allocation of income between investments, administration and benefits, and for such other responsibilities as may be assigned by the Executive Director.

Sec. 12. No party dealing with the Trustees shall be obligated:

- (a) to see the application to the trust purposes, herein stated, of any money or property belonging to the Trust Fund, or

- (b) to see that the terms of this Agreement have been complied with, or
- (c) to inquire into the necessity or expediency of any act of the Trustees.

Every instrument executed by the Trustees shall be conclusive evidence in favor of every person relying thereon:

- (1) that at the time of the delivery of said instrument the Trust was in full force and effect,
- (2) that the instrument was executed in accordance with the terms and conditions of this Agreement, and
- (3) that the Trustees were duly authorized and empowered to execute the instrument.

Sec. 13. The Trustees shall, by regulation, establish rules relating to payments of contributions by Employers for Employees during periods of such Employees' illness or disability and related matters but not contrary to applicable collective bargaining agreements.

Sec. 14. The Trustees are hereby empowered, in addition to such other powers as are set forth herein or conferred by law:

- (a) To enter into any and all contracts and agreements for carrying out the terms of this Agreement and Declaration of Trust and for the administration of the Trust Fund, and to do all acts as they, in their discretion, may deem necessary or advisable, and such contracts and agreements and acts shall be binding and conclusive on the parties hereto and on the Employees involved.
- (b) To keep property and securities registered in the names of the Trustees or in the name of any other individual or entity duly designated by the Trustees.
- (c) To establish and accumulate as part of the Trust Fund a reserve or reserves, adequate, in the opinion of the Trustees and in accordance with applicable law, to carry out the purposes of such Trust.
- (d) To pay out of the funds of the Trust all real and personal property taxes, income taxes, and other taxes of any and all kinds levied or assessed under existing or future laws upon or in respect to the Trust Fund, or any money, property, or securities forming a part thereof.

- (e) To do all acts, whether or not expressly authorized herein, which the Trustees may deem necessary or proper for the protection of the property held hereunder.
- (f) To sell, exchange, lease, convey, mortgage or dispose of any property, whether real or personal, at any time forming a part of the Trust Fund upon such terms as they may deem proper, and to execute and deliver any and all instruments of conveyance, lease, mortgage and transfer in connection therewith, except that the powers enumerated in this subsection shall not be exercisable by the Trustees with respect to those assets of the Fund as are then subject to the exercise by Goldman Sachs or J.P. Morgan of its rights, powers, authority, duties and responsibilities as a Named Fiduciary of the Fund.

Sec. 15. The Trustees shall be entitled to receive reasonable compensation for services rendered, and the reimbursement of expenses properly and actually incurred, in the performance of their duties to the Fund; except that no Trustee who already receives full-time pay from an Employer or an association of Employers or from the Union shall receive compensation from the Fund, except for reimbursement of expenses properly and actually incurred.

Sec. 16. The Trustees shall use and apply the Trust Fund for the following purposes:

- (a) To pay or provide for -
 - (1) the payment of all reasonable and necessary expenses of collecting the contributions and administering the affairs of this Trust, including the employment of such administrative, legal, actuarial, expert, and clerical assistance as may be reasonably necessary.
 - (2) the purchasing, owning or leasing of such premises as may be necessary for the operation of the affairs of the Trust, and
 - (3) the purchase or leasing of such materials, supplies and equipment as the Trustees, in their discretion, find necessary or appropriate to the performance of their duties.
- (b) To pay or provide for the payment of retirement and related benefits to eligible Employees in accordance with the terms, provisions and conditions of the Pension Plan to be formulated and agreed upon hereunder by the Trustees.

Sec. 17. The Trustees, by majority action, shall have the power to construe the provisions of this Agreement and the terms

and regulations of the Pension Plan; and any construction adopted by the Trustees in good faith shall be binding upon the Union, Employees and Employers. The Trustees are vested with discretionary and final authority in construing plan documents of the Pension Fund.

Sec. 18. The Trustees, by resolution, shall provide for fidelity bonds, in such amounts as they may determine, for their employees and for the Trustees, the cost of which shall be paid by the Fund. The Trustees may purchase insurance coverage to protect the Fund from liability arising out of any error or omission of any Trustee or employee of the Trust, in accordance with applicable law, the cost of which policy shall be paid by the Fund.

Sec. 19. The Trustees shall provide participants and beneficiaries such information as is required by law.

Sec. 20. The Trustees are authorized to reject any collective bargaining agreement of an Employer (and all contributions from the Employer) whenever they determine either that the agreement is unlawful and/or inconsistent with any rule or requirement for participation by Employers in the Fund and/or that the Employer is engaged in one or more practices or arrangements that threaten to cause economic harm to, and/or impairment of the actuarial soundness of, the Fund (including but not limited to any arrangement in which the Employer is obligated to make contributions to the Trust Fund on behalf of some but not all of the Employer's bargaining unit employees, and any arrangement in which the Employer is obligated to make contributions to the Trust Fund at different contribution rates for different groups of the Employer's bargaining unit employees). Any such rejection by the Trustees of a collective bargaining agreement shall be effective as of the date determined by the Trustees (which effective date may be retroactive to the initial date of the term of the rejected agreement) and shall result in the termination of the Employer and all Employees of the Employer from further participation in the Fund on and after such effective date.

ARTICLE V CONTROVERSIES AND DISPUTES

Sec. 1. In any controversy, claim, demand, suit at law, or other proceeding between any participant, beneficiary, or any other person and the Trustees, the Trustees shall be entitled to rely upon any facts appearing in the records of the Trustees, any instruments on file with the Trustees, with the Union or with the Employers, any facts certified to the Trustees by the Union or the Employers, any facts which are of public record, and any other evidence pertinent to the issue involved.

Sec. 2. All questions or controversies, of whatsoever character, arising in any manner or between any parties or persons in connection with the Fund or the operation thereof, whether as to

any claim for any benefits preferred by any participant, beneficiary, or any other person, or whether as to the construction of the language or meaning of the rules and regulations adopted by the Trustees or of this instrument, or as to any writing, decision, instrument or accounts in connection with the operation of the Trust Fund or otherwise, shall be submitted to the Trustees, or to a committee of Trustees, and the decision of the Trustees or of such committee thereof shall be binding upon all persons dealing with the Fund or claiming any benefit thereunder. The Trustees are vested with discretionary and final authority in making all such decisions, including Trustee decisions upon claims for benefits by participants and beneficiaries of the Pension Fund and other claimants, and including Trustee decisions construing plan documents of the Pension Fund. To the extent this section is contrary to or inconsistent with a Named Fiduciary Agreement, this section shall be inapplicable.

Sec. 3. The Trustees may, in their sole discretion, compromise or settle any claim or controversy in such manner as they think best, and any decision made by the Trustees in compromise or settlement of a claim or controversy, or any compromise or settlement agreement entered into by the Trustees, shall be conclusive and binding on all parties interested in this Trust. To the extent this section is contrary to or inconsistent with a Named Fiduciary Agreement, this section shall be inapplicable.

ARTICLE VI OPERATION OF BOARD OF TRUSTEES

Sec. 1. Officers - The Board of Trustees shall at each meeting designate a presiding Chairman. The Chairmanship shall be rotated between the Employee Trustees and the Employer Trustees.

Sec. 2. Quorum - A quorum of the Trustees for the transaction of business, except as otherwise specifically provided herein, shall consist of at least six (6) Trustees, three (3) of whom shall be representative of the Employers and three (3) of whom shall be representative of the Employees. A quorum of a committee shall consist of a majority of the members thereof. Upon each matter voted upon at any meeting of the Trustees, the Employee Trustees and the Employer Trustees shall each have the same number of votes based upon the larger number of Employee or Employer Trustees in attendance, as the case may be; provided, however, that the vote or votes cast by each such Trustee shall be cast as an individual Trustee and not as a part of a block. All actions of the Trustees at meetings shall be by majority vote of those present and voting, a quorum being present. No Trustee may vote by proxy.

Sec. 3. Records of Trustee Action - The Trustees shall make and maintain a record of the actions of the Trustees taken at any meeting thereof. Any action, which may be taken at a meeting of the Trustees, may be taken without a meeting of the Trustees if a

consent in writing, setting forth the action so taken, should be distributed to all of the Trustees and should be signed by six (6) of the Trustees, said written consent evidencing the substance of the action of the Trustees so taken.

Sec. 4. Reports - All reports required by law to be signed by one or more Trustees shall be signed by all of the Trustees, provided that all of the Trustees may appoint in writing one or more of their number to sign such report on behalf of the Trustees.

Sec. 5. Power to Act in Case of Vacancy - No vacancy or vacancies in the Board of Trustees shall impair the power of the remaining Trustees, acting in the manner provided by this Agreement, to administer the affairs of the Trust notwithstanding the existence of such vacancy or vacancies.

Sec. 6. Expenses - All proper and necessary expenses incurred by any former or incumbent Trustee, including costs of defense in litigation arising out of the Trusteeship of this Fund, and also including costs incurred by any former or incumbent Trustee in providing testimony or information about administration of this Fund in any investigation, trial or other proceeding, shall be paid out of the Trust Fund, as a matter of right of any such former or incumbent Trustee, to the extent permitted by applicable law. As used in the preceding sentence, the term "costs" includes, but is not limited to, reasonable attorneys' fees.

Sec. 7. Meetings - Regular meetings of the Trustees shall be held on the third Wednesday of each month, and on such other days as the Trustees determine, except that such regular monthly meeting date may be changed or postponed either by the Board of Trustees in regular meeting assembled or otherwise by written decision signed by a majority of the Trustees. Any two (2) Trustees may request a meeting of the Trustees at any time by notifying the Executive Director, who shall arrange the time and place thereof. Written notices of meetings may be delivered in person, by mail, or by telegram. Meetings of the Trustees may also be held at any time without notice if all the Trustees consent thereto.

ARTICLE VII ESTABLISHMENT OF PENSION PLAN

Sec. 1. Formulation of Plan - The Trustees shall formulate a Pension Plan for the payment of such retirement pension benefits, permanent disability pension benefits, death benefits, and related benefits, as are feasible. Such Pension Plan shall at all times comply with all applicable federal statutes and regulations and with the provisions of this Trust Agreement. The Trustees shall not be under any obligation to pay any pension if the payment of such pension will result in loss of the Fund's tax-exempt status under the then applicable Internal Revenue Code and any regulations or rulings issued pursuant thereto. The Trustees shall draft procedures, regulations, and conditions for the operation of the

Pension Plan, including, by way of illustration and not limitation: conditions of eligibility for covered Employees, procedures for claiming benefits, schedules of type and amount of benefits to be paid, and procedures for the distribution of benefits. The Trustees may also provide for the payment of partial pensions, and may enter into agreements with trustees of other pension plans which conform to the applicable sections of the then applicable Internal Revenue Code for purposes of tax deductions, for the reciprocal recognition of service credits and payments of pension benefits based upon such service credits.

Sec. 2. Amendment of Plan - The Pension Plan may be amended by the Trustees from time to time, provided that such amendments comply with the applicable sections of the then applicable Internal Revenue Code, all applicable federal statutes and regulations, the contract articles creating the Pension Fund, and the purposes set forth in this Agreement. Additionally and not by way of limitation, the Trustees may amend the Pension Plan, in future, or retroactively, where they deem it necessary to maintain the continuation of the Fund's tax-exempt status or to preserve compliance with the then applicable Internal Revenue Code, applicable federal statutes, and any regulations or rulings issued with respect thereto. A copy of each amendment of the Pension Plan shall be adopted and filed by the Trustees as part of the records and minutes of the Trustees, and one copy thereof shall be distributed to the Union and to each Employer or Employer group signatory to this Trust Agreement.

ARTICLE VIII SPENDTHRIFT CLAUSE

All benefit payments to participants or beneficiaries, if and when such payments shall become due, shall, except as to persons under legal disability, or as provided in this section and in Article IX, be paid to such participants or beneficiaries in person and shall not be grantable, transferable, or otherwise assignable in anticipation of payment thereof, in whole or in part, by the voluntary or involuntary acts of any such participants or beneficiaries, or by operation of law, and shall not be liable or taken for any obligation of such participants or beneficiaries. Upon receipt of written direction from any eligible recipient of monthly benefit payments, the Pension Fund will participate in an arrangement to make deductions from each monthly benefit payment, as authorized and directed by the recipient, and to transfer the amount of each such deduction to the Central States, Southeast and Southwest Areas Health and Welfare Fund as the recipient's monthly contribution to retain eligibility for coverage pursuant to the retiree benefit plan established by that fund. This deduction-transfer arrangement is effective commencing October 1, 1988 and will continue, relative to each such recipient who authorizes and directs it, until the Pension Fund receives the recipient's written cancellation of such authority and direction (or the earlier termination of benefits). Any authority and direction to the

Pension Fund by a recipient of monthly benefit payments, to make such deductions and transfers, is revocable at any time by the recipient.

ARTICLE IX PAYMENTS TO PERSONS UNDER LEGAL DISABILITY

In case any benefit payments hereunder become payable to a person under legal disability, or to a person not adjudicated incompetent but, by reason of mental or physical disability, in the opinion of the Trustees, is unable to administer properly such payments, then such payments may be paid out by the Trustees for the benefit of such person in such of the following ways as they think best, and the Trustees shall have no duty or obligation to see that the payments are used or applied for the purpose or purposes for which paid:

- (a) directly to any such person;
- (b) to the legally appointed guardian or conservator of such person;
- (c) to any spouse, parent, brother, or sister of such person for his welfare, support and maintenance;
- (d) by the Trustees using such payments directly for the support, maintenance and welfare of any such person.

ARTICLE X AMENDMENT OF AGREEMENT

It is anticipated that in the administration of this Trust conditions may arise that are not foreseen at the time of the execution of this Agreement, and it is the intention of the parties that the power of amendment, which is hereinafter given, be exercised in order to carry out the provisions of this Trust, among which is to pay the largest benefits possible, which are consistent with the number of participants becoming and likely to become eligible for such payments, the amounts of funds which are available and which will probably become available, and the following of sound actuarial practice. Therefore, the power is given to the Trustees to amend this Agreement by majority vote, at any time and from time to time, and all parties to the Trust, and all persons claiming an interest thereunder, shall be bound thereby, and no participant, Employee member, beneficiary, or any other person shall have any vested interest or right in the Trust Fund or in any payment from the Trust Fund, except as provided by law. The Trustees have full authority to amend, repeal, add to, or take away any right of payment, retroactively or otherwise, that they deem proper for the preservation of this Trust; provided, however, in no event shall the Trust Fund be used for any purpose other than the purposes set forth in this Trust Agreement, and for

the purposes of paying the necessary expenses incurred in the administration of this Trust. All amendments to this Agreement shall comply with applicable sections of the Internal Revenue Code, other applicable federal statutes and the Contract Articles creating the Pension Fund.

ARTICLE XI TERMINATION OF TRUST

Sec. 1. This Trust shall cease and terminate upon the happening of any one or more of the following events:

- (a) In the event the Trust Fund shall be, in the opinion of the Trustees, inadequate to carry out the intent and purposes of this Agreement, or to meet the payments due or to become due under this Agreement to persons already drawing benefits.
- (b) In the event there are no individuals living who can qualify as Employees hereunder.

Sec. 2. In the event this Trust shall terminate for any of the reasons set forth in Section 1 of this Article XI, the Trustees shall allocate the Trust Fund among participants and beneficiaries of the Pension Plan in the following order:

- (a) First, to that portion of each individual's accrued benefit which is derived from the participant's contributions to the Pension Plan.
- (b) Second, in the case of benefits payable as an annuity -
 - (1) In the case of the benefit of a participant or beneficiary which was in pay status as of the beginning of the 3-year period ending on the termination date of the Pension Plan, to each such benefit based on the provisions of the Pension Plan (as in effect during the 5-year period ending on such date) under which such benefit would be the least.
 - (2) In the case of a participant's or beneficiary's benefit which would have been in pay status as of the beginning of the 3-year period ending on the termination date of the Pension Plan if the participant had retired prior to the beginning of the 3-year period and if his benefits had commenced (in the normal form of an annuity under the Pension Plan) as of the beginning of such period, to each such benefit based on the provisions of the Pension Plan (as in effect during the 5-year period ending on such date) under which such benefit would be the least.

For the purpose of subparagraph (1) the lowest benefit in pay status during a 3-year period shall be considered the benefit in pay status for such period.

- (c) Third, to all other nonforfeitable benefits (other than benefits becoming nonforfeitable solely on account of termination of the Pension Plan) subject to the limitation that such nonforfeitable benefits shall not have an actuarial value which exceeds the actuarial value of a monthly benefit in the form of a life annuity commencing at age 65 equal to the lesser of -
- (1) his average monthly gross income from his Employer during the 5 consecutive calendar year period during which his gross income from that Employer was greater than during any other such period with that Employer, or
 - (2) \$750 multiplied by a fraction, the numerator of which is the contribution and benefit base (determined under Section 230 of the Social Security Act) in effect at the time the Pension Plan terminates and the denominator of which is such contribution and benefit base in effect in calendar year 1974.
- (d) Fourth, to all other nonforfeitable benefits under the Pension Plan.
- (e) Fifth, to all other benefits under the Pension Plan.
- (f) If the assets available for allocation under any priority category (other than 2 (d) and 2 (e) above) are insufficient to satisfy in full the benefits of all individuals, the assets shall be allocated pro rata among such individuals on the basis of the present value as of the termination date of their respective benefits. To the extent funded, the rights of all participants to benefits accrued as of the date of termination are nonforfeitable.

ARTICLE XII EXTENSION OF PLAN

Sec. 1. Extension of Trust - The Trustees are authorized to extend the coverage of this Agreement and Trust to such other Employers and Employees as the Trustees shall agree upon, provided such Employers and Employees are required to conform to the terms and conditions of this Trust and to make the same rate of payments required of the Employers herein, for the same benefits.

Sec. 2. Reciprocity Agreements - The Trustees shall be authorized to enter into reciprocity agreements with other labor

organizations and other pension funds in which such labor organizations participate.

Sec. 3. Merger - The Trustees shall have the power to merge with any other fund established for similar purposes as this Fund, under terms and conditions mutually agreeable to the respective Boards of Trustees. No participant's or beneficiary's accrued benefit will be lower immediately after the effective date of any such merger than the benefit immediately before that date.

ARTICLE XIII VESTING OF RIGHTS

The Trustees shall establish standards for the vesting of benefits which conform to no less than the minimum standards required by law. No Employee or other person shall have any vested interest or right in the Trust Fund except as provided by the Trustees in conformance with applicable law.

ARTICLE XIV MISCELLANEOUS

Sec. 1. The Trustees will issue a credit for contributions that have been billed to an Employer if (1) the related work history was reported by mistake of fact or law (other than a mistake about plan qualification or tax-exempt status pursuant to the Internal Revenue Code) as determined by the Trustees and (2) the request for credit is received within ten years after the related work history was billed. If an Employer no longer has an obligation to contribute to the Fund and has satisfied his withdrawal liability assessment, the Trustees will refund contributions paid by an Employer to the Trust if (1) such contributions were made by a mistake of fact or law (other than a mistake about plan qualification or tax-exempt status pursuant to the Internal Revenue Code) as determined by the Trustees and (2) application therefor is received within ten years after payment of the contributions. An Employer shall not have a right to a refund of contributions made more than ten years prior to his application therefor. The amount to be returned to the Employer, by credit or refund, is the excess of the amount contributed or paid over the amount that would have been contributed or paid had no mistake been made (this amount is the excess contribution or overpayment). Interest or earnings attributable to an excess contribution shall not be returned to the Employer, and any losses attributable to an excess contribution must reduce the amount returned to the Employer. For purposes of the previous sentence, plan-wide investment experience may be applied to the excess contribution in calculating losses. In no event shall Employers, directly or indirectly, participate in the disposition of the Trust Fund or receive any benefits from the Trust Fund.

Sec. 2. The Union or the Employer may, at any time, demand of the Trustees an accounting with respect to any and all accounts upon agreement to pay necessary expenses thereof. The Trustees shall be entitled, at any time, to have a judicial settlement of their accounts and judicial determination of any questions in connection with the administration or distribution thereof. Any Trustee who has resigned, been removed from office, or not been reappointed shall execute all instruments necessary to transfer the Trust Fund.

Sec. 3. In the event any question or dispute shall arise as to the proper person or persons to whom any payments shall be made hereunder, the Trustees may withhold such payment until an adjudication of such question or dispute, satisfactory to the Trustees, in their sole discretion, shall have been made, or the Trustees shall have been adequately indemnified against loss to their satisfaction.

Sec. 4. Non-payment by an Employer of any moneys due shall not relieve any other Employer from its obligation to make payment. In addition to any other remedies to which the parties may be entitled, an Employer shall be obligated to pay interest on any contributions, withdrawal liability and/or other moneys due to the Trustees from the date when the payment was due to the date when the payment is made, together with all expenses of collection incurred by the Trustees, including, but not limited to, attorneys' fees and such fees for late payment as the Trustees determine and as permitted by law. The interest payable by an Employer, in accordance with the preceding sentence, shall be computed and charged to the Employer at an annualized interest rate equal to two percent (2%) plus the prime interest rate established by Chase Manhattan Bank (New York, New York) for the fifteenth (15th) day of the month for which the interest is charged. Any judgment against an Employer for contributions and/or withdrawal liability owed to this Fund shall include the greater of (a) a doubling of the interest computed and charged in accordance with this section or (b) single interest computed and charged in accordance with this section plus liquidated damages in the amount of 20% of the unpaid contributions and/or withdrawal liability. The interest rate after entry of a judgment against an Employer for contributions and/or withdrawal liability shall be due from the date the judgment is entered until the date of payment, shall be computed and charged to the Employer on the entire judgment balance at an annualized interest rate equal to two percent (2%) plus the prime interest rate established by Chase Manhattan Bank (New York, New York) for the fifteenth (15th) day of the month for which the interest is charged and shall be compounded annually.

Sec. 5. Where used in this Agreement, words in the masculine shall be read and construed as in the feminine, and words in the singular shall be read and construed as though used in the plural, in all cases where such construction would so apply.

Sec. 6. The Article titles are included solely for convenience and shall, in no event, be construed to affect or modify any part of the provisions of this Agreement or be construed as part thereof.

Sec. 7. This Agreement shall in all respects be construed according to and governed by the laws of the State of Illinois, including but not limited to the laws applicable to the rate of interest in the State of Illinois, except as such laws may be preempted by the laws and regulations of the United States. In all actions taken by the Trustees to enforce the terms of this Trust Agreement, including but not limited to actions to collect delinquent contributions from employers or to conduct audits of contributing employers' records as authorized by Article III of this Agreement, the ten-year Statute of Limitations applicable to actions on written contracts in the State of Illinois shall apply, provided that the limitations period for any such action shall not begin to accrue until the date upon which the Trustees and the Fund receive actual notice of the cause of action, claim and liability to which the limitations period is applicable.

Sec. 8. The method of computation of any employer withdrawal liability imposed by the Multiemployer Pension Plan Amendments Act of 1980 and payable to the Trust Fund shall be the Modified Basic Method (Two Pool Approach) as described in Section 4211 (c)(2) of the Employee Retirement Income Security Act of 1974, as amended, to be applied with a graduated increase in the extended period for determination of specific employer withdrawal liability allocations (5-year period in 1980, 6-year period in 1981, and so on until a 10-year period in 1985 and subsequent years), as described in Section 4211 (c)(5)(C) of the Employer Retirement Security Act of 1974, as amended, relative to any employer withdrawal after September 25, 1980.

Sec. 9. No person shall serve, or be permitted to serve, as an administrator, fiduciary, officer, trustee, custodian, counsel, agent, employee, adviser, provider of goods or services or consultant of the Fund, or as its representative in any capacity, or to serve in any capacity that involves decision making authority or custody or control of the moneys, funds or assets of the Fund, if such person has been convicted of: robbery, bribery, extortion, embezzlement, fraud, grand larceny, burglary, arson, a felony violation of Federal or State law involving substances defined in section 802(6) of title 21 of the United States Code (hereinafter referred to as the "Code"), murder, rape, kidnapping, perjury, assault with intent to kill, any crime described in section 80a-9(a)(1) of title 15 of the Code, a violation of any provision of the Employee Retirement Income Security Act of 1974, a violation of section 186 of title 29 of the Code, a violation of chapter 63 of title 18 of the Code, a violation of sections 874, 1027, 1503, 1505, 1506, 1510, 1951 or 1954 of title 18 of the Code, a violation of the Labor-Management Reporting and Disclosure Act of 1959, or any felony involving abuse or misuse of such person's labor organization or employee benefit plan position or employment; or

conspiracy to commit any such crimes; or attempt to commit any such crimes, or a crime in which any of the foregoing crimes is an element; or a misdemeanor involving a breach of fiduciary responsibility. Upon conviction of any of the crimes described in the preceding sentence, such person shall immediately be disqualified from serving the Fund in any capacity described in the preceding sentence, and any such service shall immediately be terminated; provided that, upon final reversal of such conviction, such person, unless otherwise ineligible, shall thereafter be eligible to serve the Fund; and provided further that this disqualification shall continue in effect until ten (10) years after such conviction or after the end of imprisonment on such conviction, whichever is the later, unless, prior to the end of such ten-year period, in the case of a person so convicted or imprisoned, (a) his citizenship rights, having been revoked as a result of such conviction, have been fully restored, or (b) the United States Parole Commission, pursuant to applicable law, determines that such person's service would not be contrary to the best interests of the Fund.

ARTICLE XV BENEFICIAL RIGHTS

No Employer or Union, or Employees, shall have any right, title or interest in or to the Trust Fund or any part thereof other than vesting under the Pension Plan except in accordance with applicable law. There shall be no pro rata or other distribution of any of the assets of the Fund as a result of any Union, Employer or group of Employees of Employers ceasing their participation in this Fund for any purpose or reason, except as required by law.

ARTICLE XVI SAVINGS CLAUSE

Should any provision of this Declaration of Trust be held to be unlawful, or unlawful as to any person or instance, such fact shall not adversely effect the other provisions herein contained or the application of such provision to any other person or instance, unless such illegality shall make impossible the functioning of the Pension Plan. No Trustee shall be held liable for any act done or performed in pursuance of any provision hereof prior to the time such act or provision shall be held unlawful by a court of competent jurisdiction.

APPENDIX

INDEX OF ALL AMENDMENTS TO THE TRUST AGREEMENT OF
CENTRAL STATES, SOUTHEAST AND SOUTHWEST AREAS PENSION FUND
ADOPTED AFTER DECEMBER 12, 1974, AND
PRIOR TO MARCH 1, 2003

<u>Article</u>	<u>Section</u>	<u>Date of Trustees' Meeting (Minute Item No.)</u>
Preamble, 3rd "Whereas" clause		October 11, 1976 (Item No. 5).
I	2	October 11, 1976 (Item No. 5); and October 19, 1994 (Item No. 40).
I	3	July 18, 1979 (Item No. 51).
I	2	October 11, 1976 (Item No. 5); August 15, 1979 (Item No. 70); October 18-19, 1982 (Item No. 8); March 17-18, 1983 (Item No. 31); April 19-20, 1983 (Item No. 28); August 19-20, 1986 (Item No. 32); December 19, 1988 (Item No. 24); February 16, 1993 (Item No. 23); October 19, 1994 (Item No. 40); and March 30, 1998 (Item No. 12).
VI	3	October 18-19, 1982 (Item No. 8); and April 19-20, 1983 (Item No. 31).
II	5	October 11, 1976 (Item No. 5).
II	6	March 17-18, 1983 (Item No. 31); and October 19, 1994 (Item No. 40).
II	7	March 17-18, 1983 (Item No. 31).
III	1	May 26-27, 1987 (Item No. 34); and December 19, 1997 (Item No. 36).
III	4	April 20-21, 1982 (Item No. 18).
III	5	January 19, 2000 (Item No. 10).
III	6	November 13, 1997 (Item No. 12).
IV	2	September 15, 1977 (Item No. 31).
IV	3	September 15, 1977 (Item No. 31); November 16, 1977 (Item No. 27); November 16-17, 1983 (Item No. 18);

<u>Article</u>	<u>Section</u>	<u>Date of Trustees' Meeting (Minute Item No.)</u>
		December 15, 1986 (Item No. 17); February 16-17, 1987 (Item No. 16); April 21-22, 1987 (Item No. 16); September 26-27, 1988 (Item No. 14); October 26-27, 1989 (Item No. 25); July 16-17, 1990 (Item No. 11); July 21, 1992 (Item No. 8); November 30, 1993 (Item No. 12); November 19, 1998 (Item No. 14); May 19, 1999 (Item No. 16); and October 20, 1999 (Item No. 17).
IV	4	September 15, 1977 (Item No. 31); November 17, 1983 (Item No. 18); November 19, 1998 (Item No. 14); May 19, 1999 (Item No. 16); and October 20, 1999 (Item No. 17).
IV	9	March 23, 1989 (Item No. 22).
IV	11	October 11, 1976 (Item No. 5); September 15, 1977 (Item No. 31); March 16, 1978 (Item No. 20); November 16-17, 1983 (Item No. 18); and November 19, 1998 (Item No. 14).
IV	14	September 15, 1977 (Item No. 31); November 16-17, 1983 (Item No. 18); November 19, 1998 (Item No. 14); May 19, 1999 (Item No. 16); and October 20, 1999 (Item No. 17).
IV	15	March 18-19, 1980 (Item No. 41).
IV	17	March 23, 1989 (Item No. 22).
IV	20	December 19, 1997 (Item No. 36).
V	2	October 11, 1976 (Item No. 5); September 15, 1977 (Item No. 31); November 16-17, 1983 (Item No. 18); March 23, 1989 (Item No. 22); and November 19, 1998 (Item No. 14).
V	3	September 15, 1977 (Item No. 31); November 16-17, 1983 (Item No. 18); and November 19, 1998 (Item No. 14).
VI	2	September 19, 1979 (Item No. 60); and July 14, 1998 (Item No. 8).

- 3 June 19-21, 1980 (Item No. 23); and July 14, 1998 (Item No. 8).
- 6 October 11, 1976 (Item No. 5).
- 7 October 11, 1976 (Item No. 5); and November 16, 1976 (Item Nos. 28 and 32).
- October 11, 1976 (Item No. 5); and July 21, 1988 (Item No. 23).
- 1 February 18-20, 1981 (Item No. 36).
- 2 February 18-20, 1981 (Item No. 36).
- 3 February 18-20, 1981 (Item No. 36) and May 30, 1986 (Item No. 29).
- 1 December 16-17, 1980 (Item No. 81); April 23-24, 1986 (Item No. 42); and November 20, 2002 (Item No. 11).
- 4 January 17-19, 1980 (Item No. 26); October 21-22, 1980 (Item No. 47); March 16-17, 1982 (Item No. 39); July 20-21, 1982 (Item No. 27); January 17-18, 1989 (Item No. 32); and July 23, 1997 (Item No. 15).
- 7 March 24, 1985 (Item No. 30); and November 20, 2002 (Item No. 11).
- 8 June 21, 1978 (Item No. 33); and January 20-21, 1981 (Item No. 23).

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UNIVERSITY OF TORONTO LIBRARIES

ECSS SCHEN

Benefit Class	ANNUAL PAYMENT SCHEDULES AND HOURLY RATES					
	Code	Contract Year	Weekly Rate	Daily Rate	Hourly Rate	
15B	U6	-	\$65 -	\$13.80 -	\$2.05 -	
16A	U9	-	\$79	\$16.60	\$2.45 -	
16C	U9	-	\$85 -	\$17.80 -	\$2.65 -	
17A	V1	-	\$109	\$20.80	\$3.15 -	
17A	V1	-	\$109	\$20.80	\$3.15 -	
17A	V1	-	\$109	\$20.80	\$3.15 -	
17B	V1	-	\$118 -	\$24.40 -	\$3.70 -	
17B	V2	-	\$109	\$20.60	\$3.15 -	
17B	V2	-	\$124 -	\$25.60	\$3.90 -	
1B	V3	-	\$136	\$28.00 -	\$4.25 -	
1B	V3	-	\$158	\$32.40	\$4.95 -	
18CH	V4	-	\$124	\$25.60	-	
18CH	V4	-	\$158	\$32.40	-	
1UCH	V4	-	\$174	\$35.60	-	

PC1030		BENEFIT STATUS AS OF 08/31/99	
10/29/99		PAGE: 1	
SSN: 000-00-0000			
NAME: - SMITH , CHARLES T.			
ADDR: 900 RIDGE AVNTOWN		NO 63023	
BIRTH DATE: 09/19/45		ATTAINED AGE: 53 YEARS	
PARTICIPATION: T1/08		LEAMSTER ENTR: 71/08	
?---- EMPLOYMENT HISTORY ----			
1. CONTRIBUTORY		2. NON-CONTRIBUTORY	
YEAR	WKS	DAYS	EAST HRS
99	0	167	000 0000
98	0	235	000 0000
97	0	244	000 0000
96	0	194	000 0000
95	0	228	000 0000
94	0	260	000 0000
93	0	241	000 0000
92	0	225	000 0000
91	0	238	000 0000
90	0	235	000 0000
3. CONTRIBUTORY		4. NON-CONTRIBUTORY	
YEAR	CREDIT	YEAR	CREDIT
99	0.928	71	1.0
TOTAL		24.897	
5. VESTING STATUS DEFER 79			
VESTING YEARS			
STARK DATE 01/00			
6. FOR 1/POST 05 \$1160.95			
ACCRED 1 2 1/4 1344.73			
CONTRIBUTORY \$800.00			
CONT'D/PAGE 3 DETAILS: AMT/PY6 CONTR/RPT2 NUNC/PF9			
ENTRYX/PZ2 EXCLX/LIN			

1

AS OF 12/31/05 \$183.77

Breaks down the value of
the Vested Pension based
on the contrib credit earned

Benefit Clause of

Most Recent ETLC

Class @ 00:00:00

Method Used

20

Continuity
Non-Contributor

Vestige States

Vesting Years

Break in Service

Start Date

Tot SPOST 85

Accrued + 2%

Contemporary

also have about 1700 to 1800 weekly $\$23,20$ daily and $\$80$ hourly in the first year of the contract.

IF THERE IS ANY CONFLICT BETWEEN THE PENSION PLAN AND THIS SIDE-DEALMENT THIS SIDE-DEALMENT WILL CONTROL.

DEFINITIONS
EMPLOYMENT CONTRIBUTIONS:
 Union amount is based on Final Contributed rate if:
 - During the last 120 consecutive weeks,
 - Did not have a One-Year Break
 - Did not receive any bona fide
 - Before 4/1/91, did not change bargaining units and increase
 - At least 10% did not change bargaining units and have
 - contributed less than the rate before
 - the changes, except that, if employer went bankrupt before
 - change in units occurred, change is until one rate higher is
 - allowed.
 During the last 120 calendar yrs (not counting reductions):
 - Had at least 10 contributing weeks in each year OR
 - A total of at least 150 contributing weeks
Benefit Rate:
 Annual amount is based on Average rate if participant does not
 receive Continuous Contribution.
Rate Used: Determined as follows:
 Total no. dollar amount of the last 120 weeks (replace daily by
 its weekly equivalent)
 Divide the total by 250, round up to the dollar and switch to
 equal rate or next lower rate. Use Schedule II if all 250 weeks
 were 50%. Such rate is 50% or higher; otherwise
 use Schedule A, **100%**

MATCH ESTABLISHED RATE TO THE EQUIVALENT**BENEFIT CLASS:**

For example, if the participant changes jobs within the last
 10 contributing weeks, the Class established under Continuous
 contributions is preserved until the earlier of:
 1) Up to 5 years (3 years before 4/1/91),
 2) the date becoming eligible for Retirement or Deferred Pension.

ONE-YEAR BENEFITS:**Benefit Class:****One-Year Breaks:****One Year Participant, and****or****One-Year Breaks, &****or****number of One-Year Benefits equals or****exceeds number of regular service years****for 5 years (if first 1985 Plan participant).**
EXCLUDED BENEFITS:**For each contribution year earned in 1973 or****earlier, if participant can receive one or Credit last because of****arbitrability credit, even if the original credit was contributory****but only credit with this Plan can be recovered. Credit last****to the voluntary withdrawal will remain as recoverable. The****total credit cannot be used by employees who first became****participants on or after 4/1/85.**
EXCLUDED BENEFITS FOR MILITARY SERVICE:**For each up to 5 contributing years:****The employee before entering U.S. Armed Forces was or****was a Contributing Member while in Armed Forces****and the participant entered the Armed Forces, he would****have had the same contributory years**

Referred to the same employer within 90 days of discharge

QUICK REFERENCE GUIDE FOR CENTRAL STATES SOUTHEAST & SOUTHWEST AREAS PENSION PLAN RULES (REVISED 12/99)

NON-CONTRIBUTORY CREDIT

(only if first became a

participant before 4/1/85)

Contributor Employment in bargaining unit later in the Fund

while the member was still working

Employee of Uniform *MASTER Contract (CBA)

S1711/K class was the same as job class when participation began

Final Transfer Skills in Traditional Teamster industry

Normally covered by Teamster CBA in the Arter, Musa

submit 2 Transient CBAs for (1) same type of work, (2) same

Geographic area, (3) same time period and (4) same industry

Armed Forces of USA. If none in Armed Forces is in between

other Credit, with no intervening non-Teamster jobs. Must be

disabled (any time) or deceased during war time

Transient Local Union Employment

EXHIBIT 4

AFFIDAVIT OF SARAH E. MCFARLAND

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF OHIO
WESTERN DIVISION

THOMAS A. SCHWEITZER : CASE NO. C-1-02-052
Plaintiff, : JUDGE BECKWITH
v. : MAGISTRATE-JUDGE HOGAN
TEAMSTERS LOCAL 100 : AFFIDAVIT OF
Defendant. : SARAH E. MCFARLAND
.....

Now comes Sarah E. McFarland, and, being duly cautioned and sworn states as follows:

1. I have personal knowledge of the facts set forth in this affidavit and I am competent to testify to said facts.
2. I am currently employed by Local 100 as a Bookkeeper/General Clerk and I have been so employed for 16 years.
3. As a Bookkeeper/General Clerk, my job duties include paying the health & welfare and pension premiums for employees of Local 100, which includes the issuing of the remittance checks and the review of and processing of the remittance form.
4. Local 100 does not pay health & welfare & pension benefits on behalf of its employees. Local 100 does pay health & welfare & pension premiums on behalf of its employees on a monthly basis to the Central States Health & Welfare & Pension Funds, a multi-employer health and welfare and pension fund.
5. The documents attached hereto are documents that were created and kept in the ordinary course of Local 100's business as a labor union.
6. Local 100 writes two (2) checks to Central States every month -- one check covers health and welfare premiums and the other check covers pension premiums for Local 100 employees. To demonstrate this fact, attached hereto are copies of cancelled checks covering each month for the time period December 31, 2000 through December 29, 2001.

7. Because Local 100 pays its monthly premium on behalf of its employees in a lump sum, also attached hereto are remittance reports indicating the names of each individual employee covered by a given month's health & welfare and pension premium, as well as the number of weeks each individual was covered in that month.
8. If an employee is terminated or resigns during the middle of the month, he or she is covered through the Saturday of the week in which they last worked.
9. The attached documents indicate that health & welfare and pension premiums were paid on behalf of Thomas A. Schweitzer through February 24, 2001, the Saturday following his last date of employment.
10. The attached documents indicate that health & welfare & pension premiums were paid on behalf of Arthur C. Green through December 8, 2001, the Saturday following his last date of employment.


SARAH E. MCFARLAND
SS#: 302-74-5585

STATE OF OHIO)
)
COUNTY OF HAMILTON)

Sworn to and subscribed in my presence this 29th day of August, 2003.


NOTARY PUBLIC
NO. 2002-R-REF OPRC 147.03

This is your Turnaround Document for the billing period from 11/26/2000 - 12/30/2000. We have listed all individuals last reported to us with their last known status. If there are any changes to these individuals' work history, indicate them directly on the form. If there are additional individuals to report for the current period or there are changes for prior periods, please report this to us in the space provided. Be sure to include the Addresses, Birth Dates and Site Codes for all new hires. Please call your Account Analyst Maureen McDonough at 1-800-323-2152 on Ext 3619 if you have any questions.

The due date for payment of all amounts due and reporting any work history changes is the 15th of the month following the month covered. Anything received after the 15th of the month is subject to interest charges or credit denial, in accordance with Central States Funds' rules. Further, if your payment or reports are late, your employees' coverage may be suspended.

Certification Clause: By making payments or reporting work history, the employer hereby reaffirms his obligation to make contributions required by the Collective Bargaining Agreement and further represents that all employees eligible to participate in the Funds, in accordance with the rules of the Funds and the Employee Retirement Income Security Act of 1974 are being reported and only eligible employees are being reported.

A separate statement may be sent on the first of the month listing all open balances. If you have no open balances, you will not receive a statement.

STATUS CODE - If the individual was inactive for the entire week, enter the inactive status code from the list below and indicate the number of units obligated for each individual for each week, if different than stated. If the status box is blank, the status is assumed ACTIVE.

Status Codes - Contributions Owed *

ACT - Active	AFW - Available For Work
FLP - Family Leave Paid	LAP - Leave Of Absence Paid
LOP - Layoff Paid	MLP - Military Leave Paid
RTP - Retiree Paid	SLP - Sick Leave Paid
STR - Strike	VAC - Vacation
WCP - Workmens Comp Paid	

DEC - Deceased	DIS - Discharged
FLU - Family Leave Unpaid	IHU - Insufficient Hours
LAU - Leave Of Absence Unpaid	LOU - Layoff Unpaid
MLU - Military Leave Unpaid	NCP - Non-Covered Position
PRB - Probation	OTU - Out
RTU - Retiree Unpaid	SLU - Sick Leave Unpaid
SUS - Suspended	WCU - Workmens Comp Unpaid

* If Contributions Owed are for Health or Pension only, indicate with an H or P (E.g., FLP-H)

Account No.: 8811900-0100

Local Contract : 00100A

Week Beginning On: 11/26/2000 12/03/2000 12/10/2000 12/17/2000 12/24/2000

SITE CODE	SSN	Name	Status	Wks								
404-50-9197	AGNOR, RONALD V											
300-55-5878	BARNES, A K											
286-74-5143	BOWERS, LISA L											
297-56-0527	GABBARD, HARRY C											
226-48-5920	GIBSON, LARRY E											
1296-52-5039	GOSSMAN, CYNTHIA J											
400-58-8411	GREEN, ARTHUR C											
299-52-0273	HOWARD, CHERYL C											
279-54-8415	JONES, ALAN M											
406-66-5415	KELLS, FREDDIE D											
305-48-0513	KINMAN, ET											
559-66-6862	MAIN JR, HOMER C											
1270-30-3115	MATRESON, JAMES		LOU	0								

RECEIVED
DEC 27 2000

TEAMSTERS
LOCAL 100

Page Subtotals H&W Weeks
 Pension Weeks

12 12 12 12 12 12

Continued...

PLEASE DETACH ALONG THIS LINE AND RETURN PORTION ABOVE LINE TO P.O. BOX 5108, DES PLAINES, IL 60017-5108

RETURN PORTION BELOW LINE TO DEPARTMENT 10291, PALATINE, IL 60055-0291

If there are no changes to the information listed for 8811900-0100
the amount due on 01/15/2001 for Health & Welfare
for the billing period Dec. 2000 is: \$15,093.00

If there are no changes to the information listed for 8811900-0100
the amount due on 01/15/2001 for Pension
for the billing period Dec. 2000 is: \$13,500.00

EMPLOYER: LOCAL UNION NO 100
ACCOUNT # 8811900-0100

EMPLOYER: LOCAL UNION NO 100
ACCOUNT # 8811900-0100

MAKE CHECK PAYABLE TO: CENTRAL STATES H&W FUND

MAKE CHECK PAYABLE TO: CENTRAL STATES PENSION FUND

CHECK# 32158

CHECK# 32159

H&W PAYMENT AMOUNT: \$ 15,093.00

PENSION PAYMENT AMOUNT: \$ 13,500.00

MAIL TO: CENTRAL STATES FUNDS
DEPARTMENT 10291
PALATINE, IL 60055-0291

*12/1
M. Barnes*

Account No.: 8814900-0100

Local Contract: 00100A

Week Beginning On: 11/26/2000 12/03/2000 12/10/2000 12/17/2000 12/24/2000

SITE CODE	SSN	Name	Status	Wks								
	302-74-5585	MCFARLAND, SARAH E		1		1		1		1		1
	403-35-3255	MEECE, HEATHER M		1		1		1		1		1
	259-48-1978	MINIX, JOHN D		1		1		1		1		1
	1276-36-2079	SCHWEITZER, THOMAS A		1		1		1		1		1
	1289-52-7371	STAPLETON, TROY H		1		1		1		1		1
	402-56-5471	WILLIS, ARTHUR D		1		1		1		1		1

CURRENT PERIOD ADDS OR ADJUSTMENTS

Item Code	SSN	Date of Birth										
	Name		Address: City, State, Zip									
Item Code	SSN	Date of Birth										
	Name		Address: City, State, Zip									
Item Code	SSN	Date of Birth										
	Name		Address: City, State, Zip									

Local Contract: Pension Weeks
Subtotals

6 6 6 6 6

H&W Weeks

H & W Amounts Due: (11/26,12/03,12/10,12/17,12/24)

of Weeks

6 6 6 6 6

Pension Amounts Due: (11/26,12/03,12/10,12/17,12/24)

of Weeks

18 * \$167.70 = 3,018.60

18 * \$150.00 = 2,700.00

Total Due:

15,093.00

Total Due:

13,500.00

Prepared By: HEATHER MEECE Preparer's Phone #: (513) 769-5100 Preparer's Fax#: (513) 769-4420

PLEASE DETACH ALONG THIS LINE AND RETURN PORTION ABOVE LINE TO P.O. BOX 6108, DES PLAINES, IL 60017-5108

RETURN PORTION BELOW LINE TO DEPARTMENT 10291, PALATINE, IL 60055-0291

Please use the reverse side to compute the amounts due and
complete the remittance advice with the total amount of your payment.

ATTN
LOCAL UNION NO 100
2100 OAK ROAD

CINCINNATI, OH 45241

TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100
affiliated with the International Brotherhood of Teamsters



13-1/420

2100 OAK ROAD CINCINNATI, OHIO 45241 513/769-5100

032158

JANUARY 12 2001

*****\$15,000.00***

PAY
TO THE
ORDER
OF
CENTRAL STATES H&W FUND
DEPARTMENT 10291
PALATINE IL 60055-0291
FIRSTAR
Cincinnati, Ohio
Evendale Branch
Acct#881900-0100

Alan K. Barnes
PRESIDENT
Freddie Kell
SECRETARY-TREASURER

032158 0420000130 8360620 10001509300



TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100
affiliated with the International Brotherhood of Teamsters

13-1/420

2100 OAK ROAD CINCINNATI, OHIO 45241 513/769-5100

032159

JANUARY 12 2001

*****\$13,500.00***

PAY
TO THE
ORDER
OF
CENTRAL STATES PENSION FUND
DEPARTMENT 10291
PALATINE IL 60055-0291
FIRSTAR
Cincinnati, Ohio
Evendale Branch
Acct#8811900-0100

Alan K. Barnes
PRESIDENT
Freddie Kell
SECRETARY-TREASURER

032159 0420000130 8360620 10001350000

01-18-01 0610291 0291289 379 015 57 46 66
CREDIT TO /
WITHIN NAMED PAYEE
ABSENCE OF ENDORSEMENT
GUARANTEED. MFSC #1
PMT. ACPT. W/O PREJUDICE

16 7979 CH98/01/18/01
75455200 SORT 163
M7500026774STAR

7473186520

CREDIT TO THE ACCOUNT OR
THE WITHIN NAMED PAYEE
ABSENCE OF ENDORSEMENT GUARANTEED
PAYMENT ACCEPTED WITHOUT PREJUDICE
MELLON FINANCIAL SERVICES
Chicago, IL 610030401
Bank of America - Chicago

01-18-01 0610291 0291289 379 015 57 46 66

16 7982 CH98/01/18/01
75455200 SORT 163
M7500026774STAR

7473186520

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LOP - Layoff Paid	MLP - Military Leave Paid
RTP - Retiree Paid	SLP - Sick Leave Paid
STR - Strike	VAC - Vacation
WCP - Workmens Comp Paid	

* If Contributions Owed are for Health or Pension only, indicate with an H or P (E.g., FLP-H)

Status Codes - Contributions Not Owed

DEC - Deceased	DIS - Discharged
FLU - Family Leave Unpaid	IHU - Insufficient Hours
LAU - Leave Of Absence Unpaid	LOU - Layoff Unpaid
MLU - Military Leave Unpaid	NCP - Non-Covered Position
PRB - Probation	QTU - Quit
RTU - Retiree Unpaid	SLU - Sick Leave Unpaid
SUS - Suspended	WCU - Workmens Comp Unpaid

Account No.: 8811900-0100

Local Contract : 00100A

Week Beginning On: 12/31/2000 01/07/2001 01/14/2001 01/21/2001

SITE CODE	SSN	Name	Status Wks		Status Wks		Status Wks		Status Wks	
			Wks	Wks	Wks	Wks	Wks	Wks	Wks	Wks
404-50-9197	AGNOR, RONALD V									
1300-56-5878	BARNES, A K									
286-74-5143	BOWERS, LISA L									
297-56-0527	GABBARD, HARRY C									
226-48-5920	GIBSON, LARRY E									
298-52-5039	GOSSMAN, CYNTHIA J									
400-58-8411	GREEN, ARTHUR C									
299-52-0273	HOWARD, CHERYL C									
279-54-8415	JONES, ALAN M									
406-66-5415	KELLS, FREDDIE D									
305-48-0513	KINMAN, E T									
559-66-6862	MANN JR, HOMER E									
270-30-3115	MATRESON, JAMES		LOU 0	LOU 0						

Continued...

Page Subtotals H&W Weeks
Pension Weeks

12 12 12 12 12 12

PLEASE DETACH ALONG THIS LINE AND RETURN PORTION ABOVE LINE TO P.O. BOX 5108, DES PLAINES, IL 60017-5108

RETURN PORTION BELOW LINE TO DEPARTMENT 10291, PALATINE, IL 60055-0291

If there are no changes to the information listed for 8811900-0100
the amount due on 02/15/2001 for Health & Welfare
for the billing period Jan. 2001 is: \$12,074.40

If there are no changes to the information listed for 8811900-0100
the amount due on 02/15/2001 for Pension
for the billing period Jan. 2001 is: \$10,800.00

EMPLOYER: LOCAL UNION NO 100

ACCOUNT # 8811900-0100

MAKE CHECK PAYABLE TO: CENTRAL STATES H&W FUND

CHECK# 32484

H&W PAYMENT AMOUNT: \$ 12,074.40

EMPLOYER: LOCAL UNION NO 100

ACCOUNT # 8811900-0100

MAKE CHECK PAYABLE TO: CENTRAL STATES PENSION FUND

CHECK# 32485

PENSION PAYMENT AMOUNT: \$ 10,800.00

MAIL TO: CENTRAL STATES FUNDS
DEPARTMENT 10291
PALATINE, IL 60055-0291

Account No.: 0811900-0100

Local Contract: 00100A

SITE CODE SSN Name Week Beginning On: 12/31/2000 01/07/2001 01/14/2001 01/21/2001

Status Wks Status Wks Status Wks Status Wks

302-74-5585	MCFARLAND, SARAH E		1	1	1	1	1
403-35-3255	MEECE, HEATHER M		1	1	1	1	1
269-48-1978	MINIX, JOHN D		1	1	1	1	1
276-36-2079	SCHWEITZER, THOMAS A		1	1	1	1	1
289-52-7371	STAPLETON, TROY H		1	1	1	1	1
402-56-5471	WILLIS, ARTHUR D		1	1	1	1	1

CURRENT PERIOD ADDS OR ADJUSTMENTS

Item Code	SSN	Date of Birth						
	Name	Address: City, State, Zip						
Item Code	SSN	Date of Birth						
	Name	Address: City, State, Zip						
Item Code	SSN	Date of Birth						
	Name	Address: City, State, Zip						

Local/Contract Pension Weeks
Subtotals

6 6 6 6

6 4 6 6

H & W Weeks
H & W Amounts Due: (12/31,01/07,01/14,01/21)

of Weeks

18 \$ 167.70 = 3018.60

Pension Amounts Due: (12/31,01/07,01/14,01/21)

of Weeks

18 \$150.00 = 2700.00

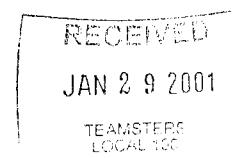
Total Due:

12,074.40

Total Due:

10,800.00

Prepared By: HEATHER MEECE Preparer's Phone #: 513 769-5700 Preparer's Fax#: 513 769-4420



PLEASE DETACH ALONG THIS LINE AND RETURN PORTION ABOVE LINE TO P.O. BOX 5108, DES PLAINES, IL 60017-5108

RETURN PORTION BELOW LINE TO DEPARTMENT 10291, PALATINE, IL 60055-0291

Please use the reverse side to compute the amounts due and complete the remittance advice with the total amount of your payment.

ATTN
LOCAL UNION NO 100
2100 OAK ROAD
CINCINNATI, OH 45241

TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100

affiliated with the International Brotherhood of Teamsters



13-1/420

2100 OAK ROAD CINCINNATI, OHIO 45241 513/769-5100

032484

FEBRUARY 13 2001

*****\$12,074.40***

PAY
TO THE CENTRAL STATES H&W FUND
ORDER DEPARTMENT 10291
OF PALATINE IL 60055-0291 PRESIDENT
FIRSTAR 120497197 05-022604-768
Cincinnati, Ohio Acct#8811900-0100
Evendale Branch

Dan T. Barnes
Fredie Kell
SECRETARY-TREASURER

032484 10420000136 83606201 00001207440*

TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100

13-1/420



affiliated with the International Brotherhood of Teamsters

2100 OAK ROAD CINCINNATI, OHIO 45241

513/769-5100

032485

FEBRUARY 13 2001

*****\$10,800.00***

PAY
TO THE CENTRAL STATES PENSION FUND
ORDER DEPARTMENT 10291
OF PALATINE IL 60055-0291 PRESIDENT
FIRSTAR 120497195 05-022604-768
Cincinnati, Ohio Acct#8811900-0100
Evendale Branch

Dan T. Barnes
Fredie Kell
SECRETARY-TREASURER

032485 10420000136 83606201 00001080000*

01XXX/CHN(1)02/20/01(01/21) 0291182 347 616 CREDIT TO THE ACCOUNT OF
07500024 FIRSTAR THE WITHIN NAMED PAYEE
6262732334 IN CONSIDERATION OF THE PAYMENT RECEIVED
IN ESSENCE OF ENDORSEMENT GUARANTEED
PAYMENT ACCEPTED WITHOUT PREJUDICE
MELLON FINANCIAL SERVICES

120497197 042000437
120497197 02-20-01
15 7001 CHC 02/17/01
75458220 SORT 164
W07500024 FIRSTAR

1616736519

01XXX/CHN(1)02/20/01(01/21) 0291182 347 616 CREDIT TO THE ACCOUNT OF
07500024 FIRSTAR THE WITHIN NAMED PAYEE
6262732334 IN CONSIDERATION OF THE PAYMENT RECEIVED
IN ESSENCE OF ENDORSEMENT GUARANTEED
PAYMENT ACCEPTED WITHOUT PREJUDICE
MELLON FINANCIAL SERVICES

120497195 042000437
120497195 02-20-01
15 7001 CHC 02/17/01
75458220 SORT 164
W07500024 FIRSTAR

1616736216



Health and Welfare and Pension Funds
P.O. Box 5100
Des Plaines, IL 60017-5100
Phone: 847/518-9600

Case 1:02-cv-00

Account: 8811900-0100
Document 50-2 Filed 09/11/2003
Page 50
Date Printed: 02/23/2001

Account: 8811900-0100
Page: 97
Printed: 02/23/2001

Page 48 of 95

This is your **Turnaround Document** for the billing period from 01/28/2001 - 02/24/2001. We have listed all individuals last reported to us with their last known status. If there are any changes to these individuals' work history, indicate them directly on the form. If there are additional individuals to report for the current period or there are changes for prior periods, please report this to us in the space provided. Be sure to include the Addressees, Birth Dates and Site Codes for all new hires. Please call your Account Analyst Maureen McDonough at 1-800-223-2152 or Ext 3619 if you have any questions.

The due date for payment of all amounts due and reporting any work history changes is the **15th of the month** following the month covered. Anything received after the **15th of the month** is subject to interest charges or credit denial, in accordance with Central States rules. If you further delay your payment or reports are late, your employees' coverage may be suspended.

Certification Clause: By making payments or reporting work history, the employer hereby reaffirms his obligation to make contributions required by the Collective Bargaining Agreement and further represents that all employees eligible to participate in the Funds in accordance with the rules of the Funds and the Employee Retirement Income Security Act of 1974 are being reported and only eligible employees are being reported.

A separate statement may be sent on the first of the month listing all open balances. If you have no open balances, you will not receive a statement.

STATUS CODE - If the individual was inactive for the entire week, enter the inactive status code from the list below and indicate the number of units he or she worked for each week. If different than stated, If the status box is blank, the status is assumed ACTIVE.

Status Codes - Contributions Owed *		Status Codes - Contributions Not Owed	
ACT - Active	AFW - Available For Work	DEC - Deceased	DIS - Discharged
FLP - Family Leave Paid	LAF - Leave Of Absence Paid	FLU - Family Leave Unpaid	IHU - Insufficient Hours
LOP - Layoff Paid	MLP - Military Leave Paid	LAU - Leave Of Absence Unpaid	LOU - Layoff Unpaid
RTP - Retiree Paid	SLF - Sick Leave Paid	MLU - Military Leave Unpaid	NCP - Non-Covered Position
VAC - Vacation	WCF - Workmens Comp Paid	PRB - Probation	CTU - Quit
* If Contributions Owed are for Health or Pension only, indicate with an H or P (E.g., FLP-H)		RTU - Retiree Unpaid	SLU - Sick Leave Unpaid
		STR - Strike	SUS - Suspense
		WCU - Workmens Comp Unpaid	

Account No : 8811900-0100

Local Contract : 00100A

Week Beginning On: 01/28/2001 02/04/2001 02/11/2001 02/18/2001

Site Code		Name	Status	Wks	Status	Wks	Status	Wks	Status	Wks
404-50-9197		AGNOR, RONALD V								
300-56-5878		EARNES, A K								
286-74-5143		BOWERS, LISA L								
297-56-0527		GABBARD, HARRY C								
226-48-5920		GIBSON, TARRY E								
296-52-5039		GOSSMAN, CYNTHIA J								
400-58-8411		GREEN, ARTHUR C								
299-52-0273		HOWARD, CHERYL C							LOU	0
279-54-8415		JONES, ALAN M								
406-66-5415		KELLS, FREDDIE D								
305-48-0513		KINMAN, E T								
559-66-6862		MANN JR, HOMER E								
270-30-3115		MATHESON, JAMES	LOU	0	LOU	0	LOU	0	LOU	0
302-74-5585		MCFARLAND, SARAH E	DIS		DIS		DIS		DIS	

Continued..

Page Subtotals	H&W Weeks	<u>13</u>	<u>13</u>	<u>13</u>	<u>12</u>
	Pension Weeks	<u>13</u>	<u>13</u>	<u>13</u>	<u>12</u>

PLEASE DETACH ALONG THIS LINE AND RETURN PORTION ABOVE LINE TO P.O. BOX 5108, DES PLAINES, IL 60017-5108.

RETURN PORTION BELOW LINE TO
If there are no changes to the information listed for 6811900-0100
the amount due on 03/15/2001 for Health & Welfare
to the biller as of Feb. 2001 is \$12,074.40

10291, PALATINE, IL 60055-0291

If there are no changes to the information listed for 8811900-0100
the amount due on 03/15/2001 for Pension
is \$10,000.00

ACCOUNT # BB11900-0100
MAKE CHECK PAYABLE TO CENTRAL STATES H&W FUND
CHECK# 32734
H&W PAYMENT AMT., INT'L \$ 11,906.70

EMPLOYER: LOCAL UNION NO 100
ACCOUNT # 8811900-0100
MAKE CHECK PAYABLE TO: CENTRAL STATES PENSION FUND
CHECK# 327.35
PENSION PAYMENT AMOUNT: \$ 11,850.00
(see attached add-on)

MAIL TO: CENTRAL STATES FUNDS
DEPARTMENT 10291
PALATINE, IL 60055-0291

Account No.: 8811900-0100

Local Contract: 00100A

ITE ODE SSN Name Week Beginning On: 01/28/2001 02/04/2001 02/11/2001 02/18/2001
Status Wks Status Wks Status Wks Status Wks

403-35-3255	MEECE, HEATHER M						
1269-46-1976	MINIX, JOHN D						
276-36-2079	SCHWEITZER, THOMAS A						
289-52-7371	STAPLETON, TROY H						
402-56-5471	WILLIS, ARTHUR D						

CURRENT PERIOD ADDS OR ADJUSTMENTS

SSN	Date of Birth	ACT	1	ACT	1	ACT	1	ACT	1
Name	Address: City, State, Zip								
Timothy Montgomery	3055 Elmwood, Edgewood, KY 41017								
SSN	Date of Birth								
Name	Address: City, State, Zip								

Local/Contract H&W Weeks

Subtotals

Pension Weeks

H & W Amounts Due: (01/28,02/04,02/11,02/18)

of Weeks 71 * \$ 167.70 = 11,906.70 # of Weeks 75 * \$150.00 = 11,250.00

Total Due: 11,906.70 Total Due: 11,850.00

(includes attached add)

Prepared By: Heather Meece Preparer's Phone #: (513) 769-5100 Preparer's Fax#: (513) 769-4420

RECEIVED
FEB 11 2001
TODAY
10:00 AM
10:00 AM
10:00 AM

PLEASE DETACH ALONG THIS LINE AND RETURN PORTION ABOVE LINE TO P.O. BOX 5108, DES PLAINES, IL 60017-5108

RETURN PORTION BELOW LINE TO DEPARTMENT 10291, PALATINE, IL 60055-0291

Please use the reverse side to compute the amounts due and
complete the remittance advice with the total amount of your payment.

ATTN
LOCAL UNION NO 100
2100 OAK ROAD
CINCINNATI, OH 45241

TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100
affiliated with the International Brotherhood of Teamsters

13-1/420

2100 OAK ROAD CINCINNATI, OHIO 45241 513/769-5100 032734

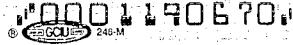
MARCH 13 2001
*****\$11,906.70*****

PAY
TO THE
ORDER
OF
CENTRAL STATES H&W FUND
DEPARTMENT 10291
PALATINE IL 60055-0291
FIRSTAR
Cincinnati, Ohio Acct#8811900-0100
Evendale Branch

Ron J. Barnes
PRESIDENT

Freddie Kell
SECRETARY-TREASURER

032734 104 20000130 83606201 0001190670



TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100
affiliated with the International Brotherhood of Teamsters

13-1/420

2100 OAK ROAD CINCINNATI, OHIO 45241 513/769-5100 032735

MARCH 13 2001
*****\$11,850.00*****

PAY
TO THE
ORDER
OF
CENTRAL STATES PENSION FUND
DEPARTMENT 10291
PALATINE IL 60055-0291
FIRSTAR
Cincinnati, Ohio Acct#8811900-0100
Evendale Branch

Ron J. Barnes
PRESIDENT

Freddie Kell
SECRETARY-TREASURER

032735 104 20000130 83606201 0001185000



01 1179 CHK 03/28/01
XXXXXXXXXX SRT 162
075000022 FIRSTAR

CREDIT TO ACCOUNT OF
WITHIN NAMED PAYEE
ABSENCE OF ENDORSEMENT
GUARANTEED. MFSC #1
PMT. ACPT. W/O PREJUDICE

03-27-01 0010575 0575377 607 009 57 46
16 7900 CHK 03/27/01
75495280 SORT 160
075000022 FIRSTAR

1616203652

01 1179 CHK 03/28/01
XXXXXXXXXX SRT 162
075000022 FIRSTAR

CREDIT TO ACCOUNT OF
WITHIN NAMED PAYEE
ABSENCE OF ENDORSEMENT
GUARANTEED. MFSC #1
PMT. ACPT. W/O PREJUDICE

03-27-01 00108291 0291697 404 020 57 46
16 7900 CHK 03/27/01
75495280 SORT 160
075000022 FIRSTAR

1616203679



Case 1:02-cv-00052-TSH-TSH
Central States Southeast and Southwest Areas
Health and Welfare and G.F.W.
P.O. Box 5108
Des Plaines, IL 60017-5108
Phone: 847/516-9800

Employer: LOCAL UNION NO 100
Account No: 8811900-0100
Page: 1 of 2
Date Printed: 03/23/2001

Document 50 Filed 09/11/2003 Page 52 of 95

This is your Turnaround Document for the billing period from 02/25/2001 - 03/31/2001. We have listed all individuals last reported to us with their last known status. If there are any changes to these individuals' work history, indicate them directly on the form. If there are additional individuals to report for the current period or there are changes for prior periods, please report this to us in the space provided. Be sure to include the Addresses, Birth Dates and Site Codes for all new hires. Please call your Account Analyst Maureen McDonough at 1-800-323-2152 on Ext 3619 if you have any questions.

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Status Codes - Contributions Owed *

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FLP - Family Leave Paid	LAP - Leave Of Absence Paid	FLU - Family Leave Unpaid	IHU - Insufficient Hours
LOP - Layoff Paid	MLP - Military Leave Paid	LAU - Leave Of Absence Unpaid	LOU - Layoff Unpaid
RTP - Retiree Paid	SLP - Sick Leave Paid	MLU - Military Leave Unpaid	NCP - Non-Covered Position
STR - Strike	VAC - Vacation	PRB - Probation	QTU - Quit
WCP - Workmens Comp Paid		RTU - Retiree Unpaid	SLU - Sick Leave Unpaid
		SUS - Suspended	WCU - Workmens Comp Unpaid

* If Contributions Owed are for Health or Pension only, indicate with an H or P (E.g., FLP-H)

Account No.: 8811900-0100

Local Contract : 00100A

Week Beginning On: 02/25/2001 03/04/2001 03/11/2001 03/18/2001 03/25/2001

SITE CODE	SSN	Name	Status	Wks	Status	Wks	Status	Wks	Status	Wks
			Wks	Wks	Wks	Wks	Wks	Wks	Wks	Wks
404-50-9197	JAGNOR, RONALD V			1		1		1		1
300-56-5878	BARNES, A K		1		1		1		1	
286-74-5143	BOWERS, LISA L		1	1	1	1	1	1	1	1
297-56-0527	GABBARD, HARRY C		1	1	1	1	1	1	1	1
226-48-5920	GIBSON, LARRY E		1	1	1	1	1	1	1	1
296-52-5039	GOSSMAN, CYNTHIA J		1	1	1	1	1	1	1	1
400-58-8411	GREEN, ARTHUR C		1	1	1	1	1	1	1	1
299-52-0273	HOWARD, CHERYL C		LOU	0	LOU	0	LOU	0	LOU	0
279-54-8415	JONES, ALAN M		1	1	1	1	1	1	1	1
406-66-5415	KELLS, FREDDIE D		1	1	1	1	1	1	1	1
305-48-0513	KINMAN, E T		1	1	1	1	1	1	1	1
559-66-6862	MANN JR, HOMER E		1	1	1	1	1	1	1	1
302-74-5585	MCFARLAND, SARAH E		1	1	1	1	1	1	1	1

Page Subtotals H&W Weeks
 Pension Weeks

12 12 12 12 12
12 12 12 12 12

Continued...

PLEASE DETACH ALONG THIS LINE AND RETURN PORTION ABOVE LINE TO P.O. BOX 5108, DES PLAINES, IL 60017-5108

RETURN PORTION BELOW LINE TO DEPARTMENT 10291, PALATINE, IL 60055-0291

If there are no changes to the information listed for 8811900-0100
the amount due on 04/15/2001 for Health & Welfare
for the billing period Mar. 2001 is: \$14,254.50

If there are no changes to the information listed for 8811900-0100
the amount due on 04/15/2001 for Pension
for the billing period Mar. 2001 is: \$13,500.00

EMPLOYER: LOCAL UNION NO 100
ACCOUNT # 8811900-0100

EMPLOYER: LOCAL UNION NO 100

MAKE CHECK PAYABLE TO: CENTRAL STATES H&W FUND

ACCOUNT # 8811900-0100

CHECK# 3296-L

CHECK# 3296-L

H&W PAYMENT AMOUNT: \$ 14,254.50 + 20.50
14,275.00

PENSION PAYMENT AMOUNT: \$ 13,500.00 + 20.50
13,520.50

MAIL TO:
CENTRAL STATES FUNDS (PER ATT.)
DEPARTMENT 10291
PALATINE, IL 60055-0291

(PER ATTACH.)



Central States Southeast and Southwest Areas
Health and Welfare and Pension Funds
P.O. Box 5108
Des Plaines, IL 60017-5108
Phone: 847/518-9800

Case 1:02-cv-00052-TSH-TSH

Document 502 Filed 09/11/2003

Employer: LOCAL UNION NO 100
Account: 8811900-0100
Page: 202
Date Printed: 03/23/2001

Page 53 of 95

ACCOUNT NO.: 8811900-0100

Local Contract : 00100A

Week Beginning On: 02/25/2001 03/04/2001 03/11/2001 03/18/2001 03/25/2001

SITE CODE	SSN	Name	Status	Wks	Status	Wks	Status	Wks	Status	Wks
-----------	-----	------	--------	-----	--------	-----	--------	-----	--------	-----

403-35-3255	MEECE, HEATHER M									
269-48-1978	MINTY, JOHN D		1	1	1	1	1	1	1	1
405-90-0009	MONTGOMERY, TIMOTHY J	ACTP	1	ACTP	1	ACTP	1	ACTP	1	ACTP
					DS	O	DIS	O	DIS	O
276-36-2079	SCHWEITZER, THOMAS A		1	1	1	1	1	1	1	1
289-52-7371	STAPLETON, TROY H		1	1	1	1	1	1	1	1
1402-56-5471	WILLIS, ARTHUR D		1	1	1	1	1	1	1	1

- REMOVE

LAYOFF EFF. 3/24/01 CURRENT PERIOD ADDS OR ADJUSTMENTS

line ode	SSN	Date of Birth	100	0	100	0	100	0	100	0
Name										
TIMOTHY SCHWEITZER										
line ode	SSN	Date of Birth								
Name										
line ode	SSN	Date of Birth								
Name										

Local/Contract H&W Weeks
Subtotals

5 5 5 5 5

6 6 5 5 5

H & W Amounts Due: (02/25,03/04,03/11,03/18,03/25) Pension Amounts Due: (02/25,03/04,03/11,03/18,03/25)

of Weeks 85 * \$ 167.70 = 14,254.50 # of Weeks 87 * \$150.00 = 13,050.00

Total Due: 14,254.50 Total Due: 13,050.00

Prepared By: Heather Meece Preparer's Phone #: 513 769-5700 Preparer's Fax#: 513 769-4426

MAR 29 2001

PLEASE DETACH ALONG THIS LINE AND RETURN PORTION ABOVE LINE TO P.O. BOX 5108, DES PLAINES, IL 60017-5108

RETURN PORTION BELOW LINE TO DEPARTMENT 10291, PALATINE, IL 60055-0291

Please use the reverse side to compute the amounts due and complete the remittance advice with the total amount of your payment.

HEATHER MEECE
LOCAL UNION NO 100
2100 OAK ROAD
CINCINNATI, OH 45241

TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100

affiliated with the International Brotherhood of Teamsters

13-1/420



2100 OAK ROAD CINCINNATI, OHIO 45241 513/769-5100

032966

APRIL 16 2001

*****\$14,275.08**

PAY CENTRAL STATES H&W FUND
 TO THE DEPARTMENT 10291
 ORDER PALATINE IL 60055-0291

FIRSTAR
 Cincinnati, Ohio Acct#8811900-0100
 Evendale Branch

Leon J. Barnes
 PRESIDENT

Fredie Kell
 SECRETARY-TREASURER

#032966# 10420000131# 8360620# #0001427508#

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TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100

affiliated with the International Brotherhood of Teamsters

13-1/420

2100 OAK ROAD CINCINNATI, OHIO 45241 513/769-5100

032967

APRIL 16 2001

*****\$13,075.50**

PAY CENTRAL STATES PENSION FUND
 TO THE DEPARTMENT 10291
 ORDER PALATINE IL 60055-0291

FIRSTAR
 Cincinnati, Ohio Acct#8811900-0100
 Evendale Branch

Leon J. Barnes
 PRESIDENT

Fredie Kell
 SECRETARY-TREASURER

#032967# 10420000131# 8360620# #0001307550#

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04-127-661 0624675-0675203 552 015-57-44
01 137 CIN 0426201
111410402120 SRT 161
W75M02 FIRSTAR

6262791699

CREDIT TO ACCOUNT OF
WITHIN NAMED PAYEE.
ABSENCE OF ENDORSEMENT
GUARANTEED. MFSC #1
PMT. ACPT. W/O PREJUDICE

16 7340 CHIC 04262001
75455200 SRT 161
W75M000224 FIRSTAR

1515214710

04-20-01 0010291-0291552 356 007-57-44
01 137 CIN 0426201
111410402120 SRT 162
W75M02 FIRSTAR

6262791698

CREDIT TO ACCOUNT OF
WITHIN NAMED PAYEE.
ABSENCE OF ENDORSEMENT
GUARANTEED. MFSC #1
PMT. ACPT. W/O PREJUDICE

16 7340 CHIC 04262001
75455200 SRT 161
W75M000224 FIRSTAR

1515214602



Central States Southeast and Southwest Areas
Health and Welfare Fund
P.O. Box 5108
Des Plaines, IL 60017-5108
Phone: 847/518-9800

Case 1:02-cv-00052-TSH-TSH

Document 502 Filed 09/11/2003

Employer: LOCAL UNION NO 100

Account #: 8811900-0100

Page: 1 of 2

Date Printed: 04/24/2001

Page 56 of 95

A. K. Barnes

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RTP - Retiree Paid	SLP - Sick Leave Paid	MLU - Military Leave Unpaid	NCP - Non-Covered Position
STR - Strike	VAC - Vacation	PRB - Probation	QTR - Quit
WCP - Workmens Comp Paid		RTU - Retiree Unpaid	SLU - Sick Leave Unpaid
		SUS - Suspended	WCU - Workmens Comp Unpaid

* If Contributions Owed are for Health or Pension only, indicate with an H or P (E.g., FLP-H)

Account No.: 8811900-0100

Local Contract : 00100A

Week Beginning On: 04/01/2001 04/08/2001 04/15/2001 04/22/2001

SITE CODE	SSN	Name	Status Wks	Status Wks	Status Wks	Status Wks
1404-50-9197	AGNOR, RONALD V		1	1	1	1
1300-56-5878	BARNES, A K		1	1	1	1
1286-74-5143	BOWERS, LISA L		1	1	1	1
1297-56-0527	GABBARD, HARRY C		1	1	1	1
1226-48-5920	GIBSON, LARRY E		1	1	1	1
1296-52-5039	GOSSMAN, CYNTHIA J		1	1	1	1
1400-58-8411	GREEN, ARTHUR C		1	1	1	1
1299-52-0273	HOWARD, CHERYL C	LOU	0	LOU	0	LOU
1279-54-8415	JONES, ALAN M		1	1	1	1
1406-66-5415	KELLS, FREDDIE D		1	1	1	1
1305-48-0513	KINMAN, E T		1	1	1	1
1559-66-6862	MANN JR, HOMER E		1	1	1	1
1302-74-5585	MFARLAND, SARAH E		1	1	1	1

Page Subtotals H&W Weeks
Pension Weeks

12 12 12 12

Continued...

PLEASE DETACH ALONG THIS LINE AND RETURN PORTION ABOVE LINE TO P.O. BOX 5108, DES PLAINES, IL 60017-5108

RETURN PORTION BELOW LINE TO DEPARTMENT 10291, PALATINE, IL 60055-0291

If there are no changes to the information listed for 8811900-0100
the amount due on 05/15/2001 for Health & Welfare
for the billing period Apr. 2001 is: \$11,244.80

If there are no changes to the information listed for 8811900-0100
the amount due on 05/15/2001 for Pension
for the billing period Apr. 2001 is: \$10,112.00

EMPLOYER: LOCAL UNION NO 100
ACCOUNT # 8811900-0100
MAKE CHECK PAYABLE TO: CENTRAL STATES H&W FUND
CHECK# 33135
H&W PAYMENT AMOUNT: \$ 11,244.80

EMPLOYER: LOCAL UNION NO 100
ACCOUNT # 8811900-0100
MAKE CHECK PAYABLE TO: CENTRAL STATES PENSION FUND
CHECK# 33134
PENSION PAYMENT AMOUNT: \$ 10,112.00

MAIL TO: CENTRAL STATES FUNDS
DEPARTMENT 10291
PALATINE, IL 60055-0291

Account No.: 8811900-0100

Local Contract : 00100A

Week Beginning On: 04/01/2001 04/08/2001 04/15/2001 04/22/2001
 Status Wks Status Wks Status Wks Status Wks

403-35-3255	MEECE, HEATHER M		1		1		1		1		1
269-48-1978	MINIX, JOHN D			1		1		1		1	
276-36-2079	SCHWEITZER, THOMAS A	LOU	0								
289-52-7371	STAPLETON, TROY R			1		1		1		1	
402-56-5471	WILLIS, ARTHUR D		1		1		1		1		1

CURRENT PERIOD ADDS OR ADJUSTMENTS

Line ode	SSN	Date of Birth									
	Name	Address: City, State, Zip									
Line ode	SSN	Date of Birth									
	Name	Address: City, State, Zip									
Line ode	SSN	Date of Birth									
	Name	Address: City, State, Zip									

Local/Contract H&W Weeks 4 4 4 4
 Subtotals

Pension Weeks

4 4 4 4

Pension Amounts Due: (04/01,04/08,04/15,04/22)

H & W Amounts Due: (04/01,04/08,04/15,04/22)

of Weeks

16 • \$ 175.70 = 2811.20

of Weeks

16 • \$158.00 = 2528.00

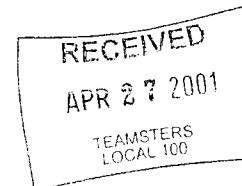
Total Due:

11,244.80

Total Due:

10,112.00

Prepared By: HEATHER MEECE Preparer's Phone #: 513 769-5100 Preparer's Fax#: 513 769 4920



PLEASE DETACH ALONG THIS LINE AND RETURN PORTION ABOVE LINE TO P.O. BOX 5108, DES PLAINES, IL 60017-5108

RETURN PORTION BELOW LINE TO DEPARTMENT 10201, PALATINE, IL 60065-0201

Please use the reverse side to compute the amounts due and complete the remittance advice with the total amount of your payment.

HEATHER MEECE
 LOCAL UNION NO 100
 2100 OAK ROAD
 CINCINNATI, OH 45241

TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100

affiliated with the International Brotherhood of Teamsters



13-1/420

2100 OAK ROAD CINCINNATI, OHIO 45241 513/769-5100

033135

MAY 8 2001

\$11,244.80

PAY
TO THE CENTRAL STATES H&W FUND
ORDER DEPARTMENT 10291
OF PALATINE IL 60055-0291
FIRSTAR
Cincinnati, Ohio Acct#8811900-0100
Evendale Branch

Ron K. Barnes
PRESIDENT

Freddie Kells
SECRETARY-TREASURER

\$000 1124480.^f

#033135# 10420000130

#8360620#

#033135# 10420000130

8360620#

#0001124480.^f

TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100

affiliated with the International Brotherhood of Teamsters



13-1/420

2100 OAK ROAD CINCINNATI, OHIO 45241 513/769-5100

033136

MAY 8 2001

\$10,112.00

PAY
TO THE CENTRAL STATES PENSION FUND
ORDER DEPARTMENT 10291
OF PALATINE IL 60055-0291
FIRSTAR
Cincinnati, Ohio Acct#8811900-0100
Evendale Branch

Ron K. Barnes
PRESIDENT

Freddie Kells
SECRETARY-TREASURER

\$000 1011200.^f

#033136# 10420000130

#8360620#

RJ 2625 CHM 05/22/01
111410002120 SRT 162
475000002 FIRSTAR

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CREDIT TO ACCOUNT OF
WITHIN NAMED PAYEE
ABSENCE OF ENDORSEMENT
GUARANTEED. MFSC #1
PMT. ACPT. W/O REINDECE

THE END

16 7084 CHIC 05/21/01
754958289 SORT 161
M6750000224 FIRSTAR

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01 2825 CINN - 05/22/01
111610002120 SPT 162
67500422 FIPSTAR

卷之三

CREDIT TO ACCOUNT OF
WITHIN NAMED PAYEE
ABSENCE OF ENDORSEMENT
GUARANTEED. MSG #
PMT. ACPT. W/O PRENDMA

1978-01-0010291 024148 394 012 58

16-7684 CHIC 05/21/01
75-655224 5825 111

16750000224 - FIESTA

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This is your Turnaround Document for the billing period from 04/29/2001 - 05/26/2001. We have listed all individuals last reported to us with their last known status. If there are any changes to these individuals' work history, indicate them directly on the form. If there are additional individuals to report for the current period or there are changes for prior periods, please report this to us in the space provided. Be sure to include the Addresses, Birth Dates and Site Codes for all new hires. Please call your Account Analyst Maureen McDonough at 1-800-323-2152 on Ext 3619 if you have any questions.

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Status Codes - Contributions Owed *		Status Codes - Contributions Not Owed	
ACT - Active	AFW - Available For Work	DEC - Deceased	DIS - Discharged
FLP - Family Leave Paid	LAP - Leave Of Absence Paid	FLU - Family Leave Unpaid	IHU - Insufficient Hours
LOP - Layoff Paid	MLP - Military Leave Paid	LAU - Leave Of Absence Unpaid	LOU - Layoff Unpaid
RTP - Retiree Paid	SLP - Sick Leave Paid	MLU - Military Leave Unpaid	NCP - Non-Covered Position
STR - Strike	VAC - Vacation	PRB - Probation	OTU - Out
WCP - Workmens Comp Paid		RTU - Retiree Unpaid	SLU - Sick Leave Unpaid
		SUS - Suspended	WCU - Workmens Comp Unpaid

* If Contributions Owed are for Health or Pension only, indicate with an H or P (E.g., FLP-H)

Account No.: 8811900-0100

Local Contract : 00100A

Week Beginning On: 04/29/2001 05/06/2001 05/13/2001 05/20/2001

SITE CODE	SSN	Name	Status	Wks	Status	Wks	Status	Wks	Status	Wks
1404-50-9197	AGNOR, RONALD V			1		1		1		1
300-56-5876	BARNES, A K			1		1		1		1
286-74-5143	BOWERS, LISA L			1		1		1		1
297-56-0527	GABBARD, HARRY C			1		1		1		1
226-48-5920	GIBSON, LARRY E			1		1		1		1
296-52-5039	GOSSMAN, CYNTHIA J			1		1		1		1
400-58-8411	GREEN, ARTHUR C			1		1		1		1
299-52-0273	HOWARD, CHERYL C	LOU	0	LOU	0	LOU	0	LOU	0	0
279-54-8415	JONES, ALAN M			1		1		1		1
406-66-5415	KELLS, FREDDIE D			1		1		1		1
305-48-0513	KINMAN, E T			1		1		1		1
559-66-6862	MANN JR, HOMER E			1		1		1		1
302-74-5585	MCFARLAND, SARAH E			1		1		1		1

Page Subtotals H&W Weeks Pension Weeks

12 12 12 12
12 12 12 12

Continued...

PLEASE DETACH ALONG THIS LINE AND RETURN PORTION ABOVE LINE TO P.O. BOX 5108, DES PLAINES, IL 60017-5108

RETURN PORTION BELOW LINE TO DEPARTMENT 10291, PALATINE, IL 60055-0291

If there are no changes to the information listed for 8811900-0100 the amount due on 06/15/2001 for Health & Welfare for the billing period May, 2001 is \$11,244.80

EMPLOYER: LOCAL UNION NO 100
ACCOUNT # 8811900-0100

MAKE CHECK PAYABLE TO: CENTRAL STATES H&W FUND

CHECK# 33337

H&W PAYMENT AMOUNT: \$ 11,244.80

If there are no changes to the information listed for 8811900-0100 the amount due on 06/15/2001 for Pension for the billing period May, 2001 is \$10,112.00

EMPLOYER: LOCAL UNION NO 100

ACCOUNT # 8811900-0100

MAKE CHECK PAYABLE TO: CENTRAL STATES PENSION FUND

CHECK# 33338

PENSION PAYMENT AMOUNT: \$ 10,112.00

MAIL TO: CENTRAL STATES FUNDS
DEPARTMENT 10291
PALATINE, IL 60055-0291

Account No.: 8811900-0100

Local Contract : 00100A

Week Beginning On: 04/29/2001 05/06/2001 05/13/2001 05/20/2001

SITE CODE	SSN	Name	Status	Wks	Status	Wks	Status	Wks	Status	Wks
	403-35-3255	MEECE, HEATHER M		1		1		1		1
	269-48-1978	MINIX, JOHN D		1		1		1		1
	276-36-2079	SCHWEITZER, THOMAS A	LOU	0	LOU	0	LOU	0	LOU	0
	289-52-7371	STAPLETON, TROY H		1		1		1		1
	402-56-5471	WILLIS, ARTHUR D		1		1		1		1

CURRENT PERIOD ADDS OR ADJUSTMENTS

Site Code	SSN	Date of Birth									
	Name	Address: City, State, Zip									
Site Code	SSN	Date of Birth									
	Name	Address: City, State, Zip									
Site Code	SSN	Date of Birth									
	Name	Address: City, State, Zip									

Local/Contract H&W Weeks
 Subtotals

4 4 4 4

Pension Weeks

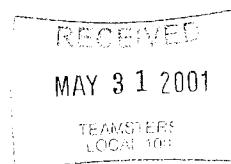
4 4 4 4

H & W Amounts Due: (04/29,05/06,05/13,05/20) Pension Amounts Due: (04/29,05/06,05/13,05/20)

of Weeks 14 * \$175.70 = 2411.80 # of Weeks 14 * \$158.00 = 2208.00

Total Due: 11,244.80 Total Due: 10,412.00

Prepared By: Heather Meece Preparer's Phone #: 513 769-5100 Preparer's Fax#: 513 769-4420



PLEASE DETACH ALONG THIS LINE AND RETURN PORTION ABOVE LINE TO P.O. BOX 5108, DES PLAINES, IL 60017-5108

RETURN PORTION BELOW LINE TO DEPARTMENT 10291, PALATINE, IL 60055-0291

Please use the reverse side to compute the amounts due and complete the remittance advice with the total amount of your payment.

HEATHER MEECE
 LOCAL UNION NO 100
 2100 OAK ROAD
 CINCINNATI, OH 45241

TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100

affiliated with the International Brotherhood of Teamsters



13-1/420

2100 OAK ROAD CINCINNATI, OHIO 45241 513/769-5100

033337

June 6, 2001

*****11,244.80*****

PAY Central States H&W Fund
 TO THE Department 10291
 ORDER Palatine, IL 60055-0291

FIRSTAR
 Cincinnati, Ohio
 Evendale Branch

120536166 05 061801 1652
 Acct#8811900-0100

Mark Barnes
 President

Freddie Kell
 Secretary-Treasurer

#033337# 1042000013#

#8360620#

#0001124480#

TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100

13-1/420



affiliated with the International Brotherhood of Teamsters

2100 OAK ROAD CINCINNATI, OHIO 45241 513/769-5100

033338

June 6, 2001

*****\$10,112.00*****

PAY Central States Pension Fund
 TO THE Department 10291
 ORDER Palatine, IL 60055-0291

FIRSTAR
 Cincinnati, Ohio
 Evendale Branch

120536146 05 061801 1652
 Acct#8811900-0100

Mark Barnes
 President

Freddie Kell
 Secretary-Treasurer

#033338# 1042000013#

#8360620#

#0001011200#

86-18-01 8618575 0673633 538 012 58 44

86xx18 06/18/01
SRT 164

07536162 FIRSTMA

5050072199

CREDIT TO ACCOUNT OF

WITHIN NAMED PAYEE

ABSENCE OF ENDORSEMENT

GUARANTEED, MHSO #

PMT. ACPT. W/O PREJUDI

120536166 042000437

120536166 06-18-01

15 7946 CHIC 06/16/01

XXXXXXUCLTE SORT 164

107536162 FIRSTMA

7676225875

86-18-01 8618575 02215361346 018 58 44

86xx18 06/18/01

SRT 164

07536162 FIRSTMA

5050072199

CREDIT TO ACCOUNT OF

WITHIN NAMED PAYEE

ABSENCE OF ENDORSEMENT

GUARANTEED, MHSO #

PMT. ACPT. W/O PREJUDI

120536146 042000437

120536146 06-18-01

15 7946 CHIC 06/16/01

XXXXXXUCLTE SORT 164

107536162 FIRSTMA

7676219587



Case 1:02-cv-00052-TSH-TSH
Healthcare Standard and Pension Funds
P.O. Box 5108
Des Plaines, IL 60017-5108
Phone: 847/518-9600

Document 502 Filed 09/11/2003

Account 8811900-0100
Page: 1 of 2
Date Printed: 09/25/2001

Page 64 of 95

This is your Turnaround Document for the billing period from 05/27/2001 - 06/30/2001. We have listed all individuals last reported to us with their last known status. If there are any changes to these individuals' work history, indicate them directly on the form. If there are additional individuals to report for the current period or there are changes for prior periods, please report this to us in the space provided. Be sure to include the Addresses, Birth Dates and Site Codes for all new hires. Please call your Account Analyst Maureen McDonough at 1-800-323-2152 on Ext. 3619 if you have any questions.

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Status Codes - Contributions Owed *

		Status Codes - Contributions Not Owed									
ACT	- Active	AFW	- Available For Work	DEC	- Deceased	DIS	- Discharged				
FLP	- Family Leave Paid	LAP	- Leave Of Absence Paid	FLU	- Family Leave Unpaid	IHU	- Insufficient Hours				
LOP	- Layoff Paid	MLP	- Military Leave Paid	LAU	- Leave Of Absence Unpaid	LOU	- Layoff Unpaid				
RTP	- Retiree Paid	SLP	- Sick Leave Paid	MLU	- Military Leave Unpaid	NCP	- Non-Covered Position				
STR	- Strike	VAC	- Vacation	PRB	- Probation	QTU	- Quit				
WCP	- Workmens Comp Paid			RTU	- Retiree Unpaid	SLU	- Sick Leave Unpaid				
				SUS	- Suspended	WCU	- Workmens Comp Unpaid				

* If Contributions Owed are for Health or Pension only, indicate with an H or P (E.g., FLP-H)

Account No.: 8811900-0100

Local Contract : 00100A

Week Beginning On: 05/27/2001 06/03/2001 06/10/2001 06/17/2001 06/24/2001

SITE CODE	SSN	Name	Status	Wks								
1404-50-9197	AGNOR, RONALD V					1		1				1
300-56-5878	BARNES, A K			1		1		1				1
286-74-5143	BOWERS, LISA L			1		1		1				1
297-56-0527	GABBARD, HARRY C			1		1		1				1
226-48-5920	GIBSON, LARRY E			1		1		1				1
296-52-5039	GOSSMAN, CYNTHIA J			1		1		1				1
400-58-8411	GREEN, ARTHUR C			1		1		1				1
299-52-0273	HOWARD, CHERYL C		LOU	0								
279-54-8415	JONES, ALAN M					1		1				1
406-66-5415	KELLS, FREDDIE D				1		1					1
305-48-0513	KINMAN, E T			1		1		1				1
1559-66-6862	MANN JR, HOMER E			1		1		1				1
1302-74-5585	MCFARLAND, SARAH E			1		1		1				1

Page Subtotals H&W Weeks
 Pension Weeks

12 12 12 12 12 12

Continued...

PLEASE DETACH ALONG THIS LINE AND RETURN PORTION ABOVE LINE TO P.O. BOX 5108, DES PLAINES, IL 60017-5108

RETURN PORTION BELOW LINE TO DEPARTMENT 10291, PALATINE, IL 60055-0291

If there are no changes to the information listed for 8811900-0100
the amount due on 07/15/2001 for Health & Welfare
for the billing period Jun. 2001 is: \$14,056.00

If there are no changes to the information listed for 8811900-0100
the amount due on 07/15/2001 for Pension
for the billing period Jun. 2001 is: \$12,640.00

EMPLOYER: LOCAL UNION NO 100
ACCOUNT # 8811900-0100
MAKE CHECK PAYABLE TO: CENTRAL STATES H&W FUND

EMPLOYER: LOCAL UNION NO 100
ACCOUNT # 8811900-0100
MAKE CHECK PAYABLE TO: CENTRAL STATES PENSION FUND

CHECK# 033597
H&W PAYMENT AMOUNT: \$ 14,056.00

CHECK# 033598
PENSION PAYMENT AMOUNT: \$ 12,640.00

MAIL TO:
CENTRAL STATES FUNDS
DEPARTMENT 10291
PALATINE, IL 60055-0291



Health and Welfare and Retirement Funds
P.O. Box 5108
Des Plaines, IL 60017-5108
Phone: 847/518-9900

Account: 8811900-0100
Page 2 of 2
Date Printed: 06/25/2001

Case 1:02-cv-00052-TSH-TSH Document 502 Filed 09/11/2003 Page 65 of 95

Account No.: 8811900-0100

Local Contract : 00100A

Week Beginning On: 05/27/2001 06/03/2001 06/10/2001 06/17/2001 06/24/2001

SITE CODE	SSN	Name	Status	Wks								
-----------	-----	------	--------	-----	--------	-----	--------	-----	--------	-----	--------	-----

403-35-3255	MEECE, HEATHER M		1		1		1		1		1	
269-48-1978	MINIX, JOHN D		1		1		1		1		1	
276-36-2079	SCHWEITZER, THOMAS A	LOU	0									
289-52-7371	STAPLETON, TROY H		1		1		1		1		1	
402-56-5471	WILLIS, ARTHUR D		1		1		1		1		1	

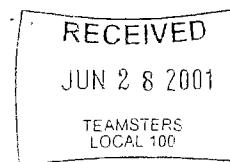
CURRENT PERIOD ADDS OR ADJUSTMENTS

Site Code	SSN	Date of Birth									
	Name	Address: City, State, Zip									
Site Code	SSN	Date of Birth									
	Name	Address: City, State, Zip									
Site Code	SSN	Date of Birth									
	Name	Address: City, State, Zip									

Local/Contract	H&W Weeks	4	4	4	4	4
Subtotals		4	4	4	4	4

Pension Weeks	4	4	4	4	4						
H & W Amounts Due: (05/27,06/03,06/10,06/17,06/24)	Pension Amounts Due: (05/27,06/03,06/10,06/17,06/24)										
# of Weeks	14	* \$175.70 =	2811.80	# of Weeks	14	* \$158.00 =	2528.00				
Total Due:	14056.00					Total Due:	12640.00				

Prepared By: HEATHER MEECE Preparer's Phone #: (513) 769-5100 Preparer's Fax#: (513) 769-4420



PLEASE DETACH ALONG THIS LINE AND RETURN PORTION ABOVE LINE TO P.O. BOX 5108, DES PLAINES, IL 60017-5108

RETURN PORTION BELOW LINE TO DEPARTMENT 10291, PALATINE, IL 60055-0291

Please use the reverse side to compute the amounts due and complete the remittance advice with the total amount of your payment.

HEATHER MEECE
LOCAL UNION NO 100
2100 OAK ROAD
CINCINNATI, OH 45241

TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100

affiliated with the International Brotherhood of Teamsters



13-1/420

2100 OAK ROAD CINCINNATI, OHIO 45241 513/769-5100

033597

JULY 13 2001

\$14,056.00

PAY
TO THE
ORDER
OF
CENTRAL STATES H&W FUND
DEPARTMENT 10291
PALATINE IL 60055-0291
FIRSTAR
Cincinnati, Ohio
Evendale Branch
Acct#8811900-00100

Dan T. Barnes
PRESIDENT
Fredie Kelli

SECRETARY-TREASURER

\$14,056.00

#033597M 10420000130

#8360620#



TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100

affiliated with the International Brotherhood of Teamsters

13-1/420

2100 OAK ROAD CINCINNATI, OHIO 45241 513/769-5100

033598

JULY 13 2001

\$12,640.00

PAY
TO THE
ORDER
OF
CENTRAL STATES PENSION FUND
DEPARTMENT 10291
PALATINE IL 60055-0291
FIRSTAR
Cincinnati, Ohio
Evendale Branch
Acct#8811900-0100

Dan T. Barnes
PRESIDENT
Fredie Kelli

SECRETARY-TREASURER

\$12,640.00

#033598M 10420000130

#8360620#

07 1777 CHIC 07/18/01 00410376 0575376 542 814 57 41
XXXXXXXXXX SRT 172
075000022 FIRSTAR

5050446273

CREDIT TO ACCOUNT OF
WITHIN NAMED PAYEE
ABSENCE OF ENDORSEMENT
GUARANTEED. MFSC #1
PMT. ACPT. W/O PREJUDI

16 7797 CHIC 07/18/01
00410376 SRT 160
007500022 FIRSTAR

7979531239

01 1752 CHIC 07/18/01 0010291 0291858 360 002 57 45
XXXXXXXXXXXX SRT 172
075000022 FIRSTAR

5050446273

CREDIT TO ACCOUNT OF
MFT PAYEE
LTD
GUARANTEED. MFSC #1

16 7797 CHIC 07/18/01
00410376 SRT 160
007500022 FIRSTAR

7979533941



Central States Southeast and Southwest Areas
Health and Welfare Pension Funds
P.O. Box 5106
Des Plaines, IL 60017-5106
Phone: 847.518.6200

CASE 1:02-CV-00052-TSH-TSH

Document 502 Filed 09/11/2003

Page 68 of 95

EMPLOYER/DEBTOR INFORMATION
Account: 8811900-0100
Page 502
Date Printed: 07/24/2001

This is your **Turnaround Document** for the billing period from 07/01/2001 - 07/28/2001. We have listed all individuals last reported to us with their last known status. If there are any changes to these individuals' work history, indicate them directly on the form. If there are additional individuals to report for the current period or there are changes for prior periods, please report this to us in the space provided. Be sure to include the Addresses, Birth Dates and Site Codes for all new hires. Please call your Account Analyst Maureen McDonough at 1-800-323-2152 on Ext. 3619 if you have any questions.

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LOP - Layoff Paid	MLP - Military Leave Paid	LAU - Leave Of Absence Unpaid	LOU - Layoff Unpaid
RTP - Retiree Paid	SLP - Sick Leave Paid	MLU - Military Leave Unpaid	NCP - Non-Covered Position
STR - Strike	VAC - Vacation	PRB - Probation	QTU - Quiet
WCP - Workmens Comp Paid		RTU - Retiree Unpaid	SLU - Sick Leave Unpaid
		SUS - Suspended	WCU - Workmens Comp Unpaid

* If Contributions Owed are for Health or Pension only, indicate with an H or P (E.g., FLP-H)

Account No.: 8811900-0100

Local Contract : 00100A

Week Beginning On: 07/01/2001 07/08/2001 07/15/2001 07/22/2001

SITE CODE	SSN	Name	Status	Wks	Status	Wks	Status	Wks	Status	Wks
	404-50-9197	AGNOR, RONALD V		1		1		1		1
	300-56-5878	BARNES, AK		1		1		1		1
	286-74-5143	BOWERS, LISA L		1		1		1		1
	297-56-0527	GABBARD, HARRY C		1		1		1		1
	226-48-5920	GIBSON, LARRY E		1		1		1		1
	296-52-5039	GOSSMAN, CYNTHIA J		1		1		1		1
	400-58-8411	GREEN, ARTHUR C		1		1		1		1
	299-52-0273	HOWARD, CHERYL C	LOU	0	LOU	0	LOU	0	LOU	0
	279-54-8415	JONES, ALAN M		1		1		1		1
	406-66-5415	KELLS, FREDDIE D		1		1		1		1
	305-48-0513	KINMAN, ET		1		1		1		1
	559-60-6062	MANN JR, HOMER E		1		1		1		1
	302-74-5585	MCFARLAND, SARAH E		1		1		1		1

Page Subtotals H&W Weeks
 Pension Weeks

12 12 12 12

Continued...

PLEASE DETACH ALONG THIS LINE AND RETURN PORTION ABOVE LINE TO P.O. BOX 5106, DES PLAINES, IL 60017-5108

RETURN PORTION BELOW IN INK TO DEPARTMENT 10291, PALATINE, IL 60055-0291

If there are no changes to the information listed for 8811900-0100
the amount due on 08/15/2001 for Health & Welfare
for the billing period Jul. 2001 is: \$11,244.80

EMPLOYER: LOCAL UNION NO 100
ACCOUNT # 8811900-0100

MAKE CHECK PAYABLE TO: CENTRAL STATES H&W FUND

CHECK# 33842

H&W PAYMENT AMOUNT: \$ 11,244.80

If there are no changes to the information listed for 8811900-0100
the amount due on 08/15/2001 for Pension
for the billing period Jul. 2001 is: \$10,112.00

EMPLOYER: LOCAL UNION NO 100
ACCOUNT # 8811900-0100

MAKE CHECK PAYABLE TO: CENTRAL STATES PENSION FUND

CHECK# 33843

PENSION PAYMENT AMOUNT: \$ 10,112.00

MAIL TO: CENTRAL STATES FUNDS
DEPARTMENT 10291
PALATINE, IL 60055-0291

Account No.: 8811900-0100

Local Contract : 00100A

Week Beginning On: 07/01/2001 07/08/2001 07/15/2001 07/22/2001

ITE CODE	SSN	Name	Status	Wks	Status	Wks	Status	Wks
	403-35-3255	MEECE, HEATHER M		1		1		1
	269-48-1978	MINIX, JOHN D		1		1		1
	276-36-2079	SCHWEITZER, THOMAS A	LOU	0	LOU	0	LOU	0
	289-52-7371	STAPLETON, TROY H		1		1		1
	402-56-5471	WILLIS, ARTHUR D		1		1		1

CURRENT PERIOD ADDS OR ADJUSTMENTS

Employee	SSN	Date of Birth						
	Name		Address: City, State, Zip					
Employee	SSN	Date of Birth						
	Name		Address: City, State, Zip					
Employee	SSN	Date of Birth						
	Name		Address: City, State, Zip					

Local/Contract H&W Weeks

4 4 4 4

Pension Weeks

4 4 4 4

H & W Amounts Due: (07/01,07/08,07/15,07/22)

Pension Amounts Due: (07/01,07/08,07/15,07/22)

of Weeks

16 * \$175.70 = 2811.20

of Weeks

16 * \$158.00 = 2528.00

Total Due:

11,244.80

Total Due:

10,112.00

(513)

(513)

Prepared By: HEATHER MEECE Preparer's Phone #: 769-5100

Preparer's Fax#: 769-4420

PLEASE DETACH ALONG THIS LINE AND RETURN PORTION ABOVE LINE TO P.O. BOX 5108, DES PLAINES, IL 60017-5108

RETURN PORTION BELOW LINE TO DEPARTMENT 10291, PALATINE, IL 60055-0291

Please use the reverse side to compute the amounts due and complete the remittance advice with the total amount of your payment.

HEATHER MEECE
LOCAL UNION NO 100
2100 OAK ROAD
CINCINNATI, OH 45241

TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100

affiliated with the International Brotherhood of Teamsters

13-1/420



2100 OAK ROAD CINCINNATI, OHIO 45241 513/769-5100

033842

AUGUST 8 2001

\$11,244.80

PAY
TO THE
ORDER
OF
CENTRAL STATES H&W FUND
DEPARTMENT 10291
PALATINE IL 60055-0291
FIRSTAR
Cincinnati, Ohio Acct#8811900-0100
Evendale Branch Cont#00100A

140457855 05 082001 1604

PRESIDENT

SECRETARY-TREASURER

1000 1121.480

CCB 246-M

#033842# 10420000130

#8360620#



TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100

affiliated with the International Brotherhood of Teamsters

13-1/420

2100 OAK ROAD CINCINNATI, OHIO 45241 513/769-5100

033843

AUGUST 8 2001

\$10,112.00

PAY
TO THE
ORDER
OF
CENTRAL STATES PENSION FUND
DEPARTMENT 10291
PALATINE IL 60055-0291
FIRSTAR
Cincinnati, Ohio Acct#8811900-0100
Evendale Branch Cont#00100A

140457822 05 082001 1604

PRESIDENT

SECRETARY-TREASURER

1000 1011 200

CCB 246-M

#033843# 10420000130

#8360620#

01 XXX CMA 262001 0310291 02201201 350 023 39 45

075000022 FIRSTAR

5151739108

CREDIT TO ACCOUNT OF
WITHIN NAMED PAYEE.
ABSENCE OF ENDORSEMENT
GUARANTEED. MFSC #1
PMT. ACPT. W/O PREJUDICE

140457855 042000437

140457855 08-20-01

15 9878 CHIC 09/18/01

75450200 SORT 164

1075000022 FIRSTAR

7777556458

01 XXX CMA 262001 0310291 02201201 350 023 39 45

SORT 15A

075000022 FIRSTAR

5151739095

CREDIT TO ACCOUNT OF
WITHIN NAMED PAYEE.
ABSENCE OF ENDORSEMENT
GUARANTEED. MFSC #1
CPT. W/O PREJUDICE

140457822 042000437

140457822 08-20-01

15 9878 CHIC 09/18/01

75450200 SORT 164

1075000022 FIRSTAR

7777556951



This is your Turnaround Document for the billing period from 07/29/2001 - 08/25/2001. We have listed all individuals last reported to us with their last known status. If there are any changes to these individuals' work history, indicate them directly on the form. If there are additional individuals to report for the current period or there are changes for prior periods, please report this to us in the space provided. Be sure to include the Addresses, Birth Dates and Site Codes for all new hires. Please call your Account Analyst Maureen McDonough at 1-800-323-2152 on Ext 3619 if you have any questions.

The due date for payment of all amounts due and reporting any work history changes is the 15th of the month following the month covered. Anything received after the 15th of the month is subject to interest charges or credit denial, in accordance with Central States Funds' rules. Further, if your payment or reports are late, your employees' coverage may be suspended.

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A separate statement may be sent on the first of the month listing all open balances. If you have no open balances, you will not receive a statement.

STATUS CODE - If the individual was inactive for the entire week, enter the inactive status code from the list below and indicate the number of units obligated for each individual for each week, if different than stated. If the status box is blank, the status is assumed ACTIVE.

Status Codes - Contributions Owed *

ACT - Active	AFW - Available For Work
FLP - Family Leave Paid	LAP - Leave Of Absence Paid
LOP - Layoff Paid	MLP - Military Leave Paid
RTP - Retiree Paid	SLP - Sick Leave Paid
STR - Strike	VAC - Vacation
WCP - Workmens Comp Paid	

* If Contributions Owed are for Health or Pension only, indicate with an H or P (E.g., FLP-H)

Status Codes - Contributions Not Owed

DEC - Deceased	DIS - Discharged
FLU - Family Leave Unpaid	IHU - Insufficient Hours
LAU - Leave Of Absence Unpaid	LOU - Layoff Unpaid
MLU - Military Leave Unpaid	NCP - Non-Covered Position
PRB - Probation	QTR - Quit
RTU - Retiree Unpaid	SLU - Sick Leave Unpaid
SUS - Suspended	WCU - Workmens Comp Unpaid

Account No.: 8811900-0100

Local Contract : 00100A

Week Beginning On: 07/29/2001 08/05/2001 08/12/2001 08/19/2001

SITE CODE	SSN	Name	Status	Wks	Status	Wks	Status	Wks	Status	Wks
1407-50-9197	AGSFOR, RONALD V			1		1		1		1
1300-56-5878	BARNES, A K			1		1		1		1
1286-74-5143	BOWERS, LISA L		1		1		1			
1297-56-0527	GABBARD, HARRY C		1		1		1			
1226-48-5920	GIBSON, LARRY E		1		1		1			
1296-52-5039	GOSSMAN, CYNTHIA J		1		1		1			
1400-58-8411	GREEN, ARTHUR C		1		1		1			
1299-52-0273	HOWARD, CHERYL C		LOU	0	LOU	0	LOU	0	LOU	0
1279-54-8415	JONES, ALAN M		1		1		1			
1406-66-5415	KELLS, FREDDIE D		1		1		1			
1305-48-0513	KINMAN, ET		1		1		1			
1559-66-6862	MANN JR, HOMER E		1		1		1			
1302-74-5585	MCFARLAND, SARAH E		1		1		1			

Continued...

Page Subtotals H&W Weeks
 Pension Weeks

PLEASE DETACH ALONG THIS LINE AND RETURN PORTION ABOVE LINE TO P.O. BOX 5108, DES PLAINES, IL 60017-5108

RETURN PORTION BELOW LINE TO DEPARTMENT 10291, PALATINE, IL 60055-0291

If there are no changes to the information listed for 8811900-0100
the amount due on 09/15/2001 for Health & Welfare
for the billing period Aug. 2001 is: \$11,244.80

If there are no changes to the information listed for 8811900-0100
the amount due on 09/15/2001 for Pension
for the billing period Aug. 2001 is: \$10,112.00

EMPLOYER: LOCAL UNION NO 100

ACCOUNT # 8811900-0100

MAKE CHECK PAYABLE TO: CENTRAL STATES H&W FUND

CHECK# 44013

H&W PAYMENT AMOUNT \$ 11,244.80

EMPLOYER: LOCAL UNION NO 100

ACCOUNT # 8811900-0100

MAKE CHECK PAYABLE TO: CENTRAL STATES PENSION FUND

CHECK#

PENSION PAYMENT AMOUNT: \$ 10,112.00

MAIL TO: CENTRAL STATES FUNDS
DEPARTMENT 10291
PALATINE, IL 60055-0291

TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100

affiliated with the International Brotherhood of Teamsters

13-1/420



2100 OAK ROAD CINCINNATI, OHIO 45241 513/769-5100

034095

SEPTEMBER 14, 2001

\$11,244.80

PAY
TO THE
ORDER
OF
CENTRAL STATES H&W FUND
DEPARTMENT 10291
PALATINE IL 60055-0291
Cincinnati, Ohio
Evendale Branch Acct#8811900-0100

Ronald J. Agar
Freddie Kelle PRESIDENT

SECRETARY-TREASURER

0001124480

034095

0420000130

83606201



TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100

affiliated with the International Brotherhood of Teamsters

13-1/420

2100 OAK ROAD CINCINNATI, OHIO 45241 513/769-5100

034096

SEPTEMBER 14, 2001

\$10,112.00

PAY
TO THE
ORDER
OF
CENTRAL STATES PENSION FUND
DEPARTMENT 10291
PALATINE IL 60055-0291
Cincinnati, Ohio
Evendale Branch Acct#8811900-0100

Ronald J. Agar
Freddie Kelle PRESIDENT

SECRETARY-TREASURER

0001011200

034096

0420000130

83606201

61 XXX CIN 09/16/01
11140002120 SORT 162
07500022 FIRSTAR

4248770725

CREDIT TO ACCOUNT OF
WITHIN NAMED PAYEE.
AT TIME OF ENDORSEMENT
GUA UNTEED. MFSC #1

PMT ACPT. W/O PREJUDICE
09-17-01 0010575 00570000 519 037 53 45

16 XXXX CHIC 09/16/01
XXXXXXXXXXXX SORT 201
07500022 FIRSTAR

7676699355

61 XXX CIN 09/17/01
SORT 150
07500022 FIRSTAR

5151355201

CREDIT TO ACCOUNT OF
WITHIN NAMED PAYEE.
AT TIME OF ENDORSEMENT
GUA UNTEED. MFSC #1

PMT ACPT. W/O PREJUDICE
P9-12-01 0010221 0221107 328 001659 45
140509320 042000437
140509320 09-17-01

15 7655 CHIC 09/16/01
XXXXXXXXXXXX SORT 164
1075000224 FIRSTAR

7676675025

Central States Southeast and Southwest Areas
Health and Welfare and Pension Funds
P.O. Box 5108
Des Plaines, IL 60017-5108
Phone: 847/678-9500

Employer: LOCAL UNION NO 100
Account: 8811900-0100
Page: 1 of 2
Date Printed: 09/25/2001

This is your **Turnerout Document** for the billing period from 08/26/2001 - 09/29/2001. We have listed all individuals last reported to us with their last known status. If there are any changes to these individuals' work history, indicate them directly on the form. If there are additional individuals to report for the current period or there are changes for prior periods, please report this to us in the space provided. Be sure to include the Addressee, Birth Dates and Site Codes for all new hires. Please call your Account Analyst Maureen McDonough at 1-800-323-2152 or Ext 3610 if you have any questions.

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STATUS CODE - If the individual was inactive for the entire week, enter the inactive status code from the list below and indicate the number of units obligated for each individual for each week, if different than stated. If the status box is blank, the status is assumed ACTIVE.

Status Codes - Contributions Owed*

ACT - Active	AFW - Available For Work
FLP - Family Leave Paid	LAP - Leave Of Absence Paid
LOP - Layoff Paid	MLP - Military Leave Paid
RTP - Retiree Paid	SLP - Sick Leave Paid
STR - Strike	VAC - Vacation
WCP - Workmens Comp Paid	

* If Contributions Owed are for Health or Pension only, indicate with an H or P (E.g., FLP-H)

Status Codes - Contributions Not Owed

DEC - Deceased	DIS - Discharged
FLU - Family Leave Unpaid	IHU - Insufficient Hours
LAU - Leave Of Absence Unpaid	LOU - Layoff Unpaid
MLU - Military Leave Unpaid	NCP - Non-Covered Position
PRB - Probation	OTU - Quil
RTU - Retiree Unpaid	SLU - Sick Leave Unpaid
SUS - Suspended	WCU - Workmens Comp Unpaid

Account No.: 8811900-0100

Local Contract : 00100A

Week Beginning On: 08/26/2001 09/02/2001 09/09/2001 09/16/2001 09/23/2001

SITE CODE	SSN	Name	Status	Wks								
	404-50-9197	AGNOR, RONALD V		1		1		1		1		1
	300-56-5878	BARNES, A K		1		1		1		1		1
	128-74-5143	BOWERS, LISA L		1		1		1		1		1
	297-56-0527	GABBARD, HARRY C		1		1		1		1		1
	226-48-5920	GIBSON, LARRY E		1		1		1		1		1
	296-52-5039	KOSSMAN, CYNTHIA J		1		1		1		1		1
	400-53-8411	IGREZ, ARTHUR C		1		1		1		1		1
	299-52-0273	HOWARD, CHERYL C	LOU	0								
	279-54-8415	JONES, ALAN M		1		1		1		1		1
	406-66-5415	KELLS, FREDDIE D		1		1		1		1		1
	305-46-0513	KINNAMAN, E T		1		1		1		1		1
	559-66-6862	MANN JR, HOMER E		1		1		1		1		1
	302-74-5585	MCFARLAND, SARAH E		1		1		1		1		1

Page Subtotals H&W Weeks
Pension Weeks

1/2 1/2 1/2 1/2 1/2

Continued...

PLEASE DETACH ALONG THIS LINE AND RETURN PORTION ABOVE LINE TO P.O. BOX 5108, DES PLAINES, IL 60017-5108

RETURN PORTION BELOW LINE TO DEPARTMENT 10291, PALATINE, IL 60055-0291

If there are no changes to the information listed for 8811900-0100
the amount due on 10/15/2001 for Health & Welfare
for the billing period Sep. 2001 is: \$14,056.00

EMPLOYER: LOCAL UNION NO 100
ACCOUNT # 8811900-0100

MAKE CHECK PAYABLE TO: CENTRAL STATES H&W FUND

CHECK# 34350

H&W PAYMENT AMOUNT: \$ 14056.00

MAIL TO: CENTRAL STATES FUNDS
DEPARTMENT 10291
PALATINE, IL 60055-0291

If there are no changes to the information listed for 8811900-0100
the amount due on 10/15/2001 for Pension
for the billing period Sep. 2001 is: \$12,640.00

EMPLOYER: LOCAL UNION NO 100

ACCOUNT # 8811900-0100

MAKE CHECK PAYABLE TO: CENTRAL STATES PENSION FUND

CHECK# 34351

PENSION PAYMENT AMOUNT: \$ 13,272.00



Central States Retirement Fund
Health and Welfare and Pension Funds
P.O. Box 5108
Des Plaines, IL 60017-5108
Phone: 847/518-9800

Employer: LOCAL UNION NO 100
Account: 8811900-0100
Page: 2 of 2
Date Printed: 09/25/2001

Account No.: 8811900-0100

Local Contract : 00100A

Week Beginning On: 08/26/2001 09/02/2001 09/09/2001 09/16/2001 09/23/2001

SITE CODE	SSN	Name	Status	Wks	Status	Wks	Status	Wks	Status	Wks
-----------	-----	------	--------	-----	--------	-----	--------	-----	--------	-----

403-35-3255	MEECE, HEATHER M		1		1		1		1	
289-48-1978	MINIX, JOHN D		1		1		1		1	
276-36-2079	SCHWEITZER, THOMAS A	LOU	0	LOU	0	LOU	0	LOU	0	LOU
289-52-7371	STAPLETON, TROY H		1		1		1		1	
402-56-5471	WILLIS, ARTHUR D		1		1		1		1	

CURRENT PERIOD ADDS OR ADJUSTMENTS

Re code	SSN	Date of Birth	(P)	(P)	(P)	(P)	(P)
	4105-90-0005	10-4-57	ACT	ACT	ACT	ACT	ACT
Name	Address: City, State, Zip TIMOTHY MONT GOMERY KY 41005						
Re code	SSN	Date of Birth					
Name	Address: City, State, Zip						
Re code	SSN	Date of Birth					
Name	Address: City, State, Zip						

Local/Contract	H&W Weeks	4	4	4	4	4
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Subtotals	Pension Weeks	4	5	5	5	5
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H & W Amounts Due: (08/26,09/02,09/09,09/16,09/23)	Pension Amounts Due: (08/26,09/02,09/09,09/16,09/23)
# of Weeks	# of Weeks
80	84
* \$ 175.70 = 14,056.00	* \$158.00 = 13,272.00

Total Due:	14,056.00	Total Due:	13,272.00
------------	-----------	------------	-----------

Prepared By: HEATHER MEECE Preparer's Phone #: (513) 769-5100 Preparer's Fax#: (513) 769-4420

PLEASE DETACH ALONG THIS LINE AND RETURN PORTION ABOVE LINE TO P.O. BOX 5108, DES PLAINES, IL 60017-5108

RETURN PORTION BELOW LINE TO DEPARTMENT 10291, PALATINE, IL 60055-0291

Please use the reverse side to compute the amounts due and complete the remittance advice with the total amount of your payment.

HEATHER MEECE
LOCAL UNION NO 100
2100 OAK ROAD
CINCINNATI, OH 45241



TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100

affiliated with the International Brotherhood of Teamsters



2100 OAK ROAD CINCINNATI, OHIO 45241 513/769-5100

034350

13-1/420

OCTOBER 15, 2001

*****\$14,056.00***

PAY
TO THE CENTRAL STATES P&W FUND
ORDER DEPARTMENT 10291
OF PALATINE, IL #60055-0291

FIRSTAR

Cincinnati, Ohio Acct#8811900-0100
Evendale Branch

Mark Barnes
PRESIDENT

Timothy J. G.
SECRETARY-TREASURER

034350 10420000130

8360620

0001405600



TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100

affiliated with the International Brotherhood of Teamsters

2100 OAK ROAD CINCINNATI, OHIO 45241 513/769-5100

034351

13-1/420

OCTOBER 15, 2001

*****\$13,272.00***

PAY
TO THE CENTRAL STATES PENSION FUND
ORDER DEPARTMENT 10291
OF PALATINE, IL #60055-0291

FIRSTAR

Cincinnati, Ohio
Evendale Branch Acct#8811900-0100

Mark Barnes
PRESIDENT

Timothy J. G.
SECRETARY-TREASURER

034351 10420000130

8360620

0001327200

61 XXX CINN 10/23/01
0750000224 FIRSTAR

5050211634

CREDIT TO ACCOUNT OF
WITHIN NAMED PAYEE.
ABSENCE OF ENDORSEMENT
GUARANTEED. MFSC #1
PMT ACPT. W/O PREJUDICE

10-22-01 0010575 0575224 570 006 58 45

140440926 042000437

140440926 10-23-01

15 772 CHIC 10/20/01
XXXXXXXXXX SORT 164
0750000224 FIRSTAR

7979393609

61 XXXX CINN 10/23/01
0750000224 FIRSTAR

5050211633

CREDIT TO ACCOUNT OF
WITHIN NAMED PAYEE.
ABSENCE OF ENDORSEMENT
GUARANTEED. MFSC #1
PMT ACPT. W/O PREJUDICE

10-22-01 0010221 0271566 363 034 58 45

140440924 042000437

140440924 10-23-01

15 7729 CHIC 10/20/01
XXXXXXXXXX SORT 164
0750000224 FIRSTAR

7979393609



This is your **Turnaround Document** for the billing period from 09/30/2001 - 10/27/2001. We have listed all individuals last reported to us with their last known status. If there are any changes to these individuals' work history, indicate them directly on the form. If there are additional individuals to report for the current period or there are changes for prior periods, please report this to us in the space provided. Be sure to include the Addresses, Birth Dates and Site Codes for all new hires. Please call your Account Analyst Maureen McDonough at 1-800-323-2152 on Ext 3619 if you have any questions.

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A separate statement may be sent on the first of the month listing all open balances. If you have no open balances, you will not receive a statement.

statement.

Status Codes - Contributions Not Owed

Status Codes - Contributions Owed *		Status Codes - Contributions Not Owed	
ACT - Active	AFW - Available For Work	DEC - Deceased	DIS - Discharged
FLP - Family Leave Paid	LAP - Leave Of Absence Paid	FLU - Family Leave Unpaid	IHU - insufficient Hours
LOP - Layoff Paid	MLP - Military Leave Paid	LAU - Leave Of Absence Unpaid	LOU - Layoff Unpaid
RTP - Retiree Paid	SLP - Sick Leave Paid	MLU - Military Leave Unpaid	NCP - Non-Covered Position
STR - Strike	VAC - Vacation	PRB - Probation	QTU - Quiet
WCP - Workmens Comp Paid		RTU - Retiree Unpaid	SLU - Sick Leave Unpaid
		SUS - Suspended	WCU - Workmens Comp Unpaid

* If Contributions Owed are for Health or Pension only, indicate with an H or P (E.g., FLP-H)

Account No.: 8811900-0100

Local Contract : 00100A

Week Beginning On: 09/30/2001 10/07/2001 10/14/2001 10/21/2001

SITE CODE	SSN	Name	Status	Wks	Status	Wks	Status	Wks	Status	Wks	Status
	404-50-9197	AGNOR, RONALD V		1		1		1		1	
	300-56-5878	BARNES, A K		1		1		1		1	
	286-74-5143	BOWERS, LISA L		1		1		1		1	
	297-56-0527	GABBARD, HARRY C		1		1		1		1	
	226-48-5920	GIBSON, LARRY E		1		1		1		1	
	296-52-5039	GOSSMAN, CYNTHIA J		1		1		1		1	
	400-58-8411	GREEN, ARTHUR C		1		1		1		1	
	299-52-0273	HOVARD, CHERYL C	LOU	0	LOU	0	LOU	0	LOU	0	
	279-54-8415	JONES, ALAN M		1		1		1		1	
	406-66-5415	KELLS, FREDDIE D		1		1		1		1	
	305-48-0513	KIRMAN, E T		1		1		1		1	
	559-66-6862	MANN JR, HOMER E		1		1		1		1	
	302-74-5585	MCFARLAND, SARAH E		1		1		1		1	

Continued...

**Page Subtotals H&W Weeks
 Pension Weeks**

15 16 17 18

PLEASE DETACH ALONG THIS LINE AND RETURN PORTION ABOVE LINE TO P.O. BOX 5108, DES PLAINES, IL 60017-5108

RETURN PORTION BELOW LINE TO DEPARTMENT 10291, PALATINE, IL 60055-0291

If there are no changes to the information listed for 8811900-0100
the amount due on 11/15/2001 for Health & Welfare
for the billing period Oct. 2001 is: \$11,244.80

If there are no changes to the information listed for 8811900-0100
the amount due on 11/15/2001 for Pension
for the billing period Oct. 2001 is: \$10,744.00

EMPLOYER: LOCAL UNION NO 100
ACCOUNT # 8811900-0100

EMPLOYER: LOCAL UNION NO 100
ACCOUNT # 8811900-0100

MAKE CHECK PAYABLE TO: CENTRAL STATES H&W FUND

MAKE CHECK PAYABLE TO: CENTRAL STATES PENSION FUND

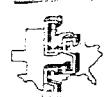
MAKE CHECK PAYABLE TO: GENEVA COUNTRY CLUB
CHECK# 3416-27

CHECK#

H&W PAYMENT AMOUNT: \$ 11447.00

PENSION PAYMENT AMOUNT: \$ _____

MAIL TO: CENTRAL STATES FUNDS
DEPARTMENT 10291
PALATINE, IL 60055-0291



Case 10291-00052-TSH-TSH
Document 50-2 Filed 09/11/2003

Employer LOCAL UNION NO 100

Account 8811900-0100

Page: 2 of 2

Date Printed: 10/26/2001

Page 81 of 95

Account No.: 8811900-0100

Local Contract: 00100A

Week Beginning On: 09/30/2001 10/07/2001 10/14/2001 10/21/2001

SITE CODE	SSN	Name	Status	Wks	Status	Wks	Status	Wks	Status	Wks
	403-35-3255	MEECE, HEATHER M		1		1		1		1
	269-48-1978	MINIX, JOHN D		1		1		1		1
	405-90-0009	MON GOMERY, TIMOTHY J	ACTP	1	ACTP	1	ACTP	1	ACTP	1
	276-36-2079	SCRWEITZER, THOMAS A	LOU	0	LOU	0	LOU	0	LOU	0
	289-52-7371	STAPLETON, TROY H		1		1		1		1
	402-56-5471	WILLIS, ARTHUR D		1		1		1		1

LOCAL CONTRACT 00100A
10/26/2001

CURRENT PERIOD ADDS OR ADJUSTMENTS

Site Code	SSN	Date of Birth							
	Name		Address: City, State, Zip						
Site Code	SSN	Date of Birth							
	Name		Address: City, State, Zip						
Site Code	SSN	Date of Birth							
	Name		Address: City, State, Zip						

Local/Contract H&W Weeks
Subtotals

4 4 4 4

Pension Weeks

H & W Amounts Due: (09/30,10/07,10/14,10/21)

of Weeks

64

Pension Amounts Due: (09/30,10/07,10/14,10/21)

of Weeks

68

10/26/2001

Total Due:

11,244.80

Total Due:

10,717.00

Prepared By: Heather Meece Preparer's Phone #: (513) 759-3106 Preparer's Fax #: None

PLEASE DETACH ALONG THIS LINE AND RETURN PORTION ABOVE LINE TO P.O. BOX 5108, DES PLAINES, IL 60017-5108

RETURN PORTION BELOW LINE TO DEPARTMENT 10291, PALATINE, IL 60055-0291

Please use the reverse side to compute the amounts due and complete the remittance advice with the total amount of your payment.

HEATHER MEECE
LOCAL UNION NO 100
2100 OAK ROAD
CINCINNATI, OH 45241

*11/2/2001
Heather Meece*



TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100
affiliated with the International Brotherhood of Teamsters

13-1420

2100 OAK ROAD CINCINNATI, OHIO 45241 513/769-5100

034629

PAY TO THE ORDER OF
CENTRAL STATES H&W FUND
DEPARTMENT 10291
PALATINE, IL 60065-1201 18552
FIRSTAR
Cincinnati, Ohio
Evendale Branch
Acct#8811900-0100

John F. Barnes
601-7536 PRESIDENT
James V. Legg
SECRETARY-TREASURER

034629 10420000-130 83606204 041124480

0031-62910 004 20000 1318 83606 2010 000 11244800



TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100
International Brotherhood of Teamsters

13.1/420

034630

100-102-B CINCINNATI, OHIO 45241 513/769-5100

NOVEMBER 14, 2004

麥當勞年收入10,744.00

PAY CENTRAL STATES PENSION FUND
TO THE DEPARTMENT 10291
ORDER PALATINE, IL 60069-1201-188
OF FIRSTAR
Cincinnati, Ohio Acct#8811900-0100
Evendale Branch

Alan S. Barnes
12601 7636 PRESIDENT
Paul V. G.
SECRETARY-TREASURER

83606 20 83606 20000130

RJ XXX CINN 11/26/01
SMT 150
07500022 FIRSTAR

CREDIT TO ACCOUNT OF
WITHIN NAMED PAYEE.
NAME OF ENDORSEMENT
GUARANTEED. MFSC #1
ACPT. W/O PREJUDICE

120148552 042000457 120148552 11-26-01 412-013-55 45
120148552 042000457 120148552 11-26-01 412-013-55 45

15 7873 CHIC 11/23/01
XXXXXXXXXX SORT 164
W07500022 FIRSTAR

7575400658

61 XXX CINN 11/26/01
SMT 150
07500022 FIRSTAR

CREDIT TO ACCOUNT OF
WITHIN NAMED PAYEE.
NAME OF ENDORSEMENT
GUARANTEED. MFSC #1
ACPT. W/O PREJUDICE

120248553 042000457 120248553 11-26-01 412-013-55 45
120148553 11-26-01

15 7873 CHIC 11/23/01
XXXXXXXXXX SORT 164
W07500022 FIRSTAR

7575400679



Central States Southeast and Southwest Areas
Health and Welfare and Pension Funds
P.O. Box 5108
Des Plaines, IL 60017-5108
Phone: 847/518-9600

Employer: LOCAL UNION NO 100
Account: 8811900-0100
Page: 1 of 2
Date Printed: 11/20/2001

This is your Turnaround Document for the billing period from 10/28/2001 - 11/24/2001. We have listed all individuals last reported to us with their last known status. If there are any changes to these individuals' work history, indicate them directly on the form. If there are additional individuals to report for the current period or there are changes for prior periods, please report this to us in the space provided. Be sure to include the Addresses, Birth Dates and Site Codes for all new hires. Please call your Account Analyst Maureen McDonough at 1-800-323-2152 on Ext 3619 if you have any questions.

The due date for payment of all amounts due and reporting any work history changes is the 15th of the month following the month covered. Anything received after the 15th of the month is subject to interest charges or credit denial, in accordance with Central States Funds' rules. Further, if your payment or reports are late, your employees' coverage may be suspended.

Certification Clause: By making payments or reporting work history, the employer hereby reaffirms his obligation to make contributions required by the Collective Bargaining Agreement and further represents that all employees eligible to participate in the Funds, in accordance with the rules of the Funds and the Employee Retirement Income Security Act of 1974 are being reported and only eligible employees are being reported.

A separate statement may be sent on the first of the month listing all open balances. If you have no open balances, you will not receive a statement.

STATUS CODE - If the individual was inactive for the entire week, enter the inactive status code from the list below and indicate the number of units obligated for each individual for each week, if different than stated. If the status box is blank, the status is assumed ACTIVE.

Status Codes - Contributions Owed *

ACT - Active	AFW - Available For Work
FLP - Family Leave Paid	LAP - Leave Of Absence Paid
LOP - Layoff Paid	MLP - Military Leave Paid
RTP - Retiree Paid	SLP - Sick Leave Paid
STR - Strike	VAC - Vacation
WCP - Workmens Comp Paid	

Status Codes - Contributions Not Owed

DEC - Deceased	DIS - Discharged
FLU - Family Leave Unpaid	IHU - Insufficient Hours
LAU - Leave Of Absence Unpaid	LOU - Layoff Unpaid
MLU - Military Leave Unpaid	NCP - Non-Covered Position
PRB - Probation	QTU - Qui
RTU - Retiree Unpaid	SLU - Sick Leave Unpaid
SUS - Suspended	WCU - Workmens Comp Unpaid

* If Contributions Owed are for Health or Pension only, indicate with an H or P (E.g., FLP-H)

Account No.: 8811900-0100

Local Contract : 00100A

Week Beginning On: 10/28/2001 11/04/2001 11/11/2001 11/18/2001

SITE CODE	SSN	Name	Status	Wks	Status	Wks	Status	Wks	Status	Wks
404-50-9197	AGNOR, RONALD V			1		1		1		1
300-56-5878	BARNES, A K			1		1		1		1
286-74-5143	BOWERS, LISAL			1		1		1		1
297-56-0527	GABBARD, HARRY C			1		1		1		1
226-48-5920	GIBSON, LARRY E			1		1		1		1
296-52-5039	GOSSMAN, CYNTHIA J			1		1		1		1
400-58-8411	GREEN, ARTHUR C			1		1		1		1
299-52-0273	HOWARD, CHERYL C		LOU	0	LOU	0	LOU	0	LOU	0
279-54-8415	JONES, ALAN M			1		1		1		1
406-66-5415	KELLS, FREDDIE D			1		1		1		1
305-48-0513	KINMAN, E T			1		1		1		1
559-66-6862	MANN JR, HOMER E			1		1		1		1
302-74-5585	MCFARLAND, SARAH E			1		1		1		1

Page Subtotals H&W Weeks
Pension Weeks

Continued...

PLEASE DETACH ALONG THIS LINE AND RETURN PORTION ABOVE LINE TO P.O. BOX 5108, DES PLAINES, IL 60017-5108

RETURN PORTION BELOW LINE TO DEPARTMENT 10291, PALATINE, IL 60055-0291

If there are no changes to the information listed for 8811900-0100
the amount due on 12/15/2001 for Health & Welfare
for the billing period Nov. 2001 is: \$11,244.80

If there are no changes to the information listed for 8811900-0100
the amount due on 12/15/2001 for Pension
for the billing period Nov. 2001 is: \$10,112.00

EMPLOYER: LOCAL UNION NO 100
ACCOUNT # 8811900-0100

EMPLOYER: LOCAL UNION NO 100

MAKE CHECK PAYABLE TO: CENTRAL STATES H&W FUND

ACCOUNT # 8811900-0100

CHECK# 10291

MAKE CHECK PAYABLE TO: CENTRAL STATES PENSION FUND

CHECK# 10291

H&W PAYMENT AMOUNT: \$ 11,244.80

PENSION PAYMENT AMOUNT: \$ 10,112.00

MAIL TO: CENTRAL STATES FUNDS
DEPARTMENT 10291
PALATINE, IL 60055-0291

Account No.: 8811800-0100

Local Contract : 00100A

Week Beginning On: 10/28/2001 11/04/2001 11/11/2001 11/18/2001

SITE CODE	SSN	Name	Status	Wks	Status	Wks	Status	Wks	Status	Wks
	403-35-3255	MEECE, HEATHER M		1		1		1		1
	269-48-1978	MINIX, JOHN D		1		1		1		1
	276-36-2079	SCHWEITZER, THOMAS A	LOU	0	LOU	0	LOU	0	LOU	0
	289-52-7371	STAPLETON, TROY H		1		1		1		1
	402-56-5471	WILLIS, ARTHUR D		1		1		1		1

CURRENT PERIOD ADDS OR ADJUSTMENTS

site code	SSN	Date of Birth								
	Name	Address: City, State, Zip								
site code	SSN	Date of Birth								
	Name	Address: City, State, Zip								
site code	SSN	Date of Birth								
	Name	Address: City, State, Zip								

Local/Contract	H&W Weeks	<u>41</u>	<u>4</u>	<u>4</u>	<u>4</u>			
Subtotals		<u>41</u>	<u>4</u>	<u>4</u>	<u>4</u>			
Pension Weeks		<u>41</u>	<u>4</u>	<u>4</u>	<u>4</u>			
H & W Amounts Due: (10/28,11/04,11/11,11/18)		Pension Amounts Due: (10/28,11/04,11/11,11/18)						
# of Weeks		<u>16</u>	<u>* \$ 175.70 =</u>	<u>2811.20</u>	# of Weeks	<u>16</u>	<u>* \$158.00 =</u>	<u>2528.00</u>
Total Due:		<u>11,244.80</u>			Total Due:	<u>10,112.00</u>		

Prepared By: HEATHER MEECE Preparer's Phone #: 513 769-1700 Preparer's Fax#: 513 769-1700

PLEASE DETACH ALONG THIS LINE AND RETURN PORTION ABOVE LINE TO P.O. BOX 5108, DES PLAINES, IL 60017-5108

RETURN PORTION BELOW LINE TO DEPARTMENT 10291, PALATINE, IL 60055-0291

Please use the reverse side to compute the amounts due and complete the remittance advice with the total amount of your payment.

HEATHER MEECE
LOCAL UNION NO 100
2100 OAK ROAD
CINCINNATI, OH 45241

TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100

affiliated with the International Brotherhood of Teamsters



13-1/420

2100 OAK ROAD CINCINNATI, OHIO 45241 513/769-5100

034850

DECEMBER 14 2001

*****11,244.80***

PAY
TO THE
ORDER
OF
CENTRAL STATES H&W FUND
DEPARTMENT 10291
PALATINE IL 60055-0291
FIRSTAR
Cincinnati, Ohio
Evendale Branch
Acct#8811900-0100

James J. Cagin
PRESIDENT
Freddie Kell
SECRETARY-TREASURER

#034850# 1042000013# 8360620# 0001124480#

#4# 1042000013# 8360620# 0001124480#

TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100

affiliated with the International Brotherhood of Teamsters



13-1/420

2100 OAK ROAD CINCINNATI, OHIO 45241 513/769-5100

034851

DECEMBER 14 2001

*****10,112.00***

PAY
TO THE
ORDER
OF
CENTRAL STATES PENSION FUND
DEPARTMENT 10291
PALATINE IL 60055-0291
FIRSTAR
Cincinnati, Ohio
Evendale Branch
Acct#8811900-0100

James J. Cagin
PRESIDENT
Freddie Kell
SECRETARY-TREASURER

#034851# 1042000013# 8360620# 0001011200#

#4# 1042000013# 8360620# 0001011200#

CREDIT TO ACCOUNT OF
WITH UNNAMED PAYEE
ABSENCE ENDORSEMENT
GUA. RECD. CO.
PMT. ACCT. IND

16 7019 CHIC 12/20/01
XXXXXX SORT 100
1575000211 FIRSTAR 07000002
7676110000

CHICAGO
WILMINGTON
201 103 001200001111
10/12/01 MMU ZIGI NY

12-20-01 10101027110291846 4016 MAY 16

CREDIT TO ACCOUNT OF
WITH UNNAMED PAYEE
ABSENCE ENDORSEMENT
GUA. RECD. CO.
PMT. ACCT. IND

16 7019 CHIC 12/20/01
XXXXXX SORT 100
1575000211 FIRSTAR 07000002
7676110000

CHICAGO
WILMINGTON
201 103 001200001111
10/12/01 MMU ZIGI NY

Central States Southeast and Southwest Areas
 Health and Welfare and Pension Funds
 P.O. Box 5108
 One Plattee, IL 60017-5108
 Phone: 847/518-9800

Employer: LOCAL UNION NO 100
 Account: 8811900-0100
 Page: 1 of 2
 Date Printed: 12/21/2001

This is your **Turnaround Document** for the billing period from 11/25/2001 - 12/29/2001. We have listed all individuals last reported to us with their last known status. If there are any changes to these individuals' work history, indicate them directly on the form. If there are additional individuals to report for the current period or there are changes for prior periods, please report this to us in the space provided. Be sure to include the Addresses, Birth Dates and Site Codes for all new hires. Please call your Account Analyst Maureen McDonough at 1-800-323-2152 on Ext 3619 if you have any questions.

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LOP - Layoff Paid	MLP - Military Leave Paid
RTP - Retiree Paid	SLP - Sick Leave Paid
STR - Strike	VAC - Vacation
WCP - Workmens Comp Paid	

* If Contributions Owed are for Health or Pension only, indicate with an H or P (E.g.. FLP-H)

Status Codes - Contributions Not Owed

DEC - Deceased	DIS - Discharged
FLU - Family Leave Unpaid	IHU - Insufficient Hours
LAU - Leave Of Absence Unpaid	LOU - Layoff Unpaid
MLU - Military Leave Unpaid	NCP - Non-Covered Position
PRB - Probation	QTU - Quit
RTU - Retiree Unpaid	SLU - Sick Leave Unpaid
SUS - Suspended	WCU - Workmens Comp Unpaid

Account No.: 8811900-0100

Local Contract : 00100A

Week Beginning On: 11/25/2001 12/02/2001 12/09/2001 12/16/2001 12/23/2001

SITE CODE	SSN	Name	Status	Wks								
	404-50-9197	JAGNOR, RONALD V		1		1		1		1		1
	300-56-5878	BARNES, A K		1		1		1		1		1
	286-74-5143	BOWERS, LISA L		1		1		1		1		1
	297-56-0527	GABBARD, HARRY C		1	LOU		LOU		LOU		LOU	
	226-48-5920	GIBSON, LARRY E		1		1		1		1		1
	296-52-5039	GOSSMAN, CYNTHIA J		1		1		1		1		1
	400-58-8411	GREEN, ARTHUR C		1		1	LOU		LOU		LOU	
	299-52-0273	HOWARD, CHERYL C	LOU	0								
	279-54-8415	JONES, ALAN M		1		1	LOU		LOU		LOU	
	406-66-5415	KELLS, FREDDIE D		1		1		1		1		1
	305-48-0513	KINMAN, E T		1		1		1		1		1
	559-66-6862	MANN JR, HOMER E		1		1		1		1		1
	302-74-5585	MCFARLAND, SARAH E		1		1		1		1		1

Page Subtotals H&W Weeks
 Pension Weeks

12 11 9 9 9

Continued...



Account No.: 8811900-0100

Local Contract : 00100A

Week Beginning On: 11/25/2001 12/02/2001 12/09/2001 12/16/2001 12/23/2001

SITE CODE	SSN	Name	Status	Wks								
-----------	-----	------	--------	-----	--------	-----	--------	-----	--------	-----	--------	-----

	403-35-3255	MEECE, HEATHER M		1		1		1		1		1
	269-48-1978	MINIX, JOHN D		1		1	LOU		LOU		LOU	
	276-36-2079	SCHWEITZER, THOMAS A	LOU	0								
	289-52-7371	STAPLETON, TROY H		1		1		1		1		1
	402-56-5471	WILLIS, ARTHUR D		1		1		1		1		1

CURRENT PERIOD ADDS OR ADJUSTMENTS

Site Code	SSN	Date of Birth										
	Name		Address: City, State, Zip									
Site Code	SSN	Date of Birth										
	Name		Address: City, State, Zip									
Site Code	SSN	Date of Birth										
	Name		Address: City, State, Zip									

Local/Contract H&W Weeks
 Subtotals

4 4 3 3 3

Pension Weeks

4 4 3 3 3

H & W Amounts Due: (11/25,12/02,12/09,12/16,12/23) Pension Amounts Due: (11/25,12/02,12/09,12/16,12/23)

of Weeks

67 * \$ 175.70 = 11,771.90

of Weeks

67 * \$158.00 = 10,586.00

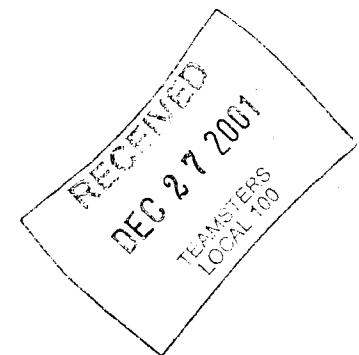
Total Due:

11,771.90

Total Due:

10,586.00

Prepared By: HEATHER MEECE Preparer's Phone #: 513 769-5100 Preparer's Fax#: 513 769-4420



TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100

affiliated with the International Brotherhood of Teamsters



13-1/420

2100 OAK ROAD CINCINNATI, OHIO 45241 513/769-5100

035040

JANUARY 17 2002

*****\$11,771.90***

PAY
TO THE
ORDER
OF
DENTRAL STATES H&W FUND
DEPARTMENT 10291
PALATINE, IL 60055-0291
FIRSTAR
Cincinnati, Ohio
Evendale Branch

Tom Bumpus
PRESIDENT
Jimmy Reed
SECRETARY-TREASURER
*****\$11,771.90***

035040 0420000131 8360620 10001177190

TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100

affiliated with the International Brotherhood of Teamsters



13-1/420

2100 OAK ROAD CINCINNATI, OHIO 45241 513/769-5100

035041

JANUARY 17 2002

*****\$10,586.00***

PAY
TO THE
ORDER
OF
CENTRAL STATES PENSION FUND
DEPARTMENT 10291
PALATINE, IL 60055-0291
FIRSTAR
Cincinnati, Ohio
Evendale Branch

Tom Bumpus
PRESIDENT
Jimmy Reed
SECRETARY-TREASURER
*****\$10,586.00***

035041 0420000131 8360620 10001058600

01 187 CHIC 6126482 00010221 02210221
11140002120 SRT 172
W75666224 FIRSTAR
5050565078

CREDIT TO ACCOUNT OF
WITHIN NAMED PAYEE.
ABSENCE OF ENDORSEMENT
GUARANTEED. MFSC #1
PMT. ACPT. W/O PREJUDICE.

16 7902 CHIC 01/23/02
W75666224 SRT 160
W75666224 FIRSTAR

7676248239

01 187 CHIC 6126482 00010221 02210221
11140002120 SRT 172
W75666224 FIRSTAR
5050565078

CREDIT TO ACCOUNT OF
WITHIN NAMED PAYEE.
ABSENCE OF ENDORSEMENT
GUARANTEED. MFSC #1
PMT. ACPT. W/O PREJUDICE.

16 7902 CHIC 01/23/02
W75666224 SRT 160
W75666224 FIRSTAR

7676252147

EXHIBIT 5

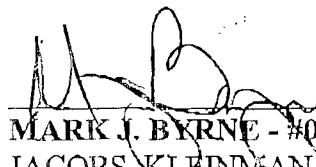
DEPOSITION NOTICE OF FREDDIE KELLS

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF OHIO
WESTERN DIVISION

THOMAS A. SCHWEITZER : CIVIL ACTION NO. C-1-02-052
Plaintiff : MAGISTRATE JUDGE HOGAN
vs. :
TEAMSTERS LOCAL 100 : NOTICE TO TAKE DEPOSITION
Defendant : OF FREDDIE KELLS

Please take notice that pursuant to Federal Rules of Civil Procedure 30 and 32, Plaintiff by and through counsel will take the deposition of Freddie Kells for all purposes permitted under the Federal Rules of Civil Procedure and Evidence. Said deposition will take place on the 5th day of May, 2003 at 12:00 p.m., at the offices of Jacobs, Kleinman, Seibel & McNally, 1014 Vine Street, Suite 2300, Cincinnati, Ohio, 45202. You are invited to attend and participate.

RESPECTFULLY SUBMITTED,



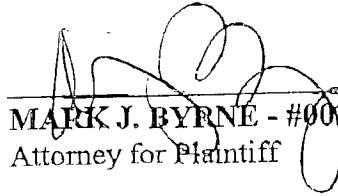
MARK J. BYRNE - #0029243
JACOBS, KLEINMAN, SEIBEL & MCNALLY
Attorney for Plaintiff
2300 Kroger Building
1014 Vine Street
Cincinnati, OH 45202
Tele (513) 381-6600
Fax (513) 381-4150

OF COUNSEL:

Ronald Bella
Bella, Newman & Associates
810 Sycamore Street
Cincinnati, OH 45202
Tele (513) 357-2900

CERTIFICATE OF SERVICE

I hereby certify that a copy of the foregoing has been forwarded to Karl E. Williamson,
Attorney for Defendant, 904 Highland Tower, 1071 Celestial Street, Cincinnati, Ohio, 45202, by
facsimile, this 29th day of April, 2003.



MARK J. BYRNE - #0029243
Attorney for Plaintiff

03 15:31 FAX 5133814150

JKSM

SAF88 (Rev. 1/94) Subpoena in a Civil Case

Issued by the
UNITED STATES DISTRICT COURT

Southern

DISTRICT OF

Ohio

Thomas A. Schweitzer

SUBPOENA IN A CIVIL CASE

V.

Teamsters Local 100

Case Number:¹ C-1-02-052

TO: Freddie Kells
 1422 Heathrow Court
 Milford, OH 45150

- YOU ARE COMMANDED to appear in the United States District court at the place, date, and time specified below to testify in the above case.

PLACE OF TESTIMONY	COURTROOM
	DATE AND TIME

- YOU ARE COMMANDED to appear at the place, date, and time specified below to testify at the taking of a deposition in the above case.

PLACE OF DEPOSITION	DATE AND TIME
Jacobs, Kleinman, Seibcl & McNally, 1014 Vine Street, Suite 2300, Cincinnati, OH 45202	May 5, 2003 at 12:00 p.m.

- YOU ARE COMMANDED to produce and permit inspection and copying of the following documents or objects at the place, date, and time specified below (list documents or objects):

PLACE	DATE AND TIME

- YOU ARE COMMANDED to permit inspection of the following premises at the date and time specified below.

PREMISES	DATE AND TIME

Any organization not a party to this suit that is subpoenaed for the taking of a deposition shall designate one or more officers, directors, or managing agents, or other persons who consent to testify on its behalf, and may set forth, for each person designated, the matters on which the person will testify. Federal Rules of Civil Procedure, 30(b)(6).

ISSUING OFFICER'S SIGNATURE AND TITLE (INDICATE IF ATTORNEY FOR PLAINTIFF OR DEFENDANT)	DATE
	<u>4/29/03</u>
ISSUING OFFICER'S NAME, ADDRESS AND PHONE NUMBER	
Mark J. Byrne, 1014 Vinc Street, Suite 2300, Cincinnati, Ohio, 45202 (513) 381-6600	

(See Rule 45, Federal Rules of Civil Procedure, Parts C & D on next page)

¹ If action is pending in district other than district of issuance, state district under case number.